The university disciplinary process will include a prompt, fair, and impartial investigation and resolution process. Investigators and hearing board members are trained on the issues related to domestic violence, dating violence, sexual assault, and stalking, and taught how to conduct an investigation and hearing process that protects the safety of the complainant and promotes accountability. The process provides:

- The complainant and the respondent each have the opportunity to be advised by an advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or hearing.
- The complainant and the respondent will be notified in writing of the outcome and results of any disciplinary proceedings.
- The complainant and the respondent each have the right to appeal the outcome of the hearing and will be notified in writing of the final outcome after the appeal is resolved.

Sanctions
The University may impose sanctions on the respondent following a final determination of university disciplinary procedures for sexual assault, dating violence, domestic violence, or stalking.

- Possible sanctions range from educational outcomes to suspension or expulsion from the university.
- Employees may be subject to discipline, up to and including termination of employment.

Sexual assault, domestic violence, dating violence, and stalking may be found to be criminal acts which may also subject the respondent to criminal and civil penalties under federal and state law.

Protective Measures
The University can provide protective measures for the complainant in forms of changes in academic or living situations, counseling, and no contact orders.

IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD to receive appropriate services. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1-800-332-7385.

The University will work with you to protect your privacy by sharing information with only those who need to know. As such, your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies and those responsible for ensuring the public’s safety. You will be protected from retaliation.

Indiana University does not tolerate sexual assault, dating violence, domestic violence, or stalking. If you find yourself in one of these situations you should follow the advice outlined below and refer to the Resources section of this brochure for resources and contact information.

Find a safe place
Get to a safe place as soon as you can. If you believe you or anyone else is in immediate danger, you should alert law enforcement as soon as possible. Once you are safe, contact someone you trust to be with you for support.

Get medical attention
Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to determine the existence or extent of, and to treat, any physical injury. Additionally, forensic evidence can be collected if criminal action is desired or may be desired in the future.

Preserve evidence of the incident(s)
It is important to preserve evidence as it may be necessary in providing proof of criminal activity or in obtaining a protection order. Evidence is best collected as soon as possible or at least within 96 hours of the assault.

Assistance with evidence preservation can be provided by medical and/or law enforcement personnel.

Get counseling support
Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event.

Consider reporting the incident
There are several reporting options including reporting to campus or local law enforcement, going through the student conduct system, and/or filing a Title IX complaint. Campus authorities will assist in notifying law enforcement if requested. Law enforcement involvement can also be declined.

INFORMATION CONFIDENTIALITY
The University will work with you to protect your privacy by sharing information with only those who need to know. As such, your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies and those responsible for ensuring the public’s safety. You will be protected from retaliation.

Only those University employees who are licensed, professional counselors (e.g. mental health counselors, psychologists) are able to maintain your complete confidentiality and are not required to convey any information regarding your situation without your consent. Most other University employees are required to report names and details of any incident of sexual violence that has been brought to their attention to the Title IX Coordinator or designated Deputy Coordinators on their campus for further investigation. Certain specifically identified non-professional student advocates and health center staff do not have to share identifying information unless you provide your consent. However, they are obligated to provide non-identifying information regarding the nature, date, time, and general location of the incident for purposes of compiling aggregate annual crime statistics and assessing the need to alert the university community of potential dangers. You should discuss your desires regarding the sharing of information with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share.

Please note that under Indiana law, any person that has a reason to believe a person under the age of 18 is a victim to abuse or neglect, including relationship violence or assault, must make a report to the University Superintendent of Public Safety. This information will be shared with the Indiana Department of Child Protective Services.
Medical Services
Infection and injury evaluation, treatment, and evidence collections is available at the following locations (locations closest to campus are listed, however additional centers exist in most Indianapolis hospitals):

IU Health Methodist Hospital (24-hour)
Center of Hope
1701 N Senate
317-963-3394 (available 247)
317-962-0263

Eskenazi Health (24-hour)
Center of Hope
720 Eskenazi Avenue (near Ball Residence)
317-888-8006 (available 247)
317-880-9189

IUPUI Student Health
The IUPUI Student Health Center offers services for general medical needs, such as annual exams, birth control, acute illnesses and injuries in two locations.
Campus Center Student Health
Campus Center, Suite 213
420 University Blvd
317-274-2274

Campus Health
Coleman Hall, Room 100
1140 West Michigan Street
317-274-8214

Counseling Services
IUPUI Counseling & Psychological Services (CAPS)
CAPS provides professional psychological services for IUPUI students at minimal charge.
719 Indiana Avenue, Walker Plaza 220
317-274-2548
http://caps.iupui.edu

24 Hour Crisis & Suicide Hotline
317-251-7575

Community Health Network Behavioral Care Services
http://www.ecommunity.com/behavioralcare

Employee Assistance Program
Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.
888-234-8327

Reporting Services
Law Enforcement
Indiana University Police Department (IUPD)
Responds to incidents on campus
317-274-7911 or 911

Indianapolis Metropolitan Police Department
Responds to incidents in the Indianapolis metropolitan area
317-327-3811 or 911

IUPUI Office of Student Conduct
The IUPUI disciplinary process is a fair and informal educational process designed to promote a safe educational environment and develop students who are productive members of both the local and global communities.
Responds to reports of student misconduct.
317-274-4431

Title IX Coordination
Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:
University Title IX Coordinator
Emily Springston
Chief Student Welfare and Title IX Officer
812-855-4889

Title IX Deputy Coordinator
Kim Kirkland
Director of the Office of Equal Opportunity
317-274-2306

Other Campus Resources
Sexual Assault Education and Prevention Specialist
The IUPUI Sexual Assault Education and Prevention Specialist assists those that have been the target of relationship violence or sexual assault. The Specialist will provide resources and support independently of your decision to report or not report the crime to law enforcement or the university disciplinary process. If you decide to report the crime, the Specialist will help facilitate your connection with the appropriate campus and community offices and agencies.
317-274-2548

Sexual Assault Prevention, Intervention, and Response Team (SAPIR)
The task force coordinates sexual assault prevention and education efforts for IUPUI students, faculty and staff.
http://sapiir.iupui.edu

Student Advocate
The Student Advocate assists students in resolving educational, personal, and other barriers toward successful completion of their academic goals. The Student Advocate links students with appropriate university and community resources and collaborates with faculty and staff to support student needs.
Office of Educational Partnerships and Student Advocacy 317-274-3369

Interim Measures
An individual reporting being the victim of sexual assault or relationship violence may request assistance in changing academic, living, transportation, and/or work situations. Requests will be reviewed and may be granted if such a request is reasonable, regardless of whether the incident is reported to the campus police, local law enforcement or through an internal reporting process. Other advocate services may be available.

For more information contact:
Sexual Assault Education and Prevention Specialist 317-274-2548
Office of Equal Opportunity 317-274-2306

Community Resources
Legal Services
The Protective Order Pro Bono Project can assist in filing protective orders, developing safety plans, obtaining legal assistance, and accessing community resources. Advocates can be contacted at the City-County Building
200 East Washington Street, Room G-90
317-327-0999

Protection Orders
If you need to file a Petition for an Order of Protection, you can do so at the Marion Superior Court Office.
Marion Superior Criminal Court 21
Basement, Center Tower, Room G108
200 East Washington Street
317-327-2490

Indianapolis State Rights for Victims of Domestic and Family Violence
Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.

1. You have the right to be:
(a) treated with fairness, dignity and respect; and
(b) free from intimidation, harassment and abuse;

2. You have the right to be informed, upon request, when a person who is:
(a) accused of committing; or
(b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.

3. You have the right to confer with a representative of the prosecuting attorney’s office:
(a) after a crime allegedly committed has been charged;
(b) before the trial of a crime allegedly committed; and
(c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.

4. You have the right to have your safety considered when decisions are made concerning pre-trial release of a person accused of committing a crime against you.

5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.

6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
(a) You have a right to read a Victim’s Pre-sentence Report
(b) You have a right to respond to the material included in the pre-sentence report.

7. You have a right to pursue restitution and other civil remedies against the perpetrator.

8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.

9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor’s Office. If changes are filed in your case, it is likely that the Judge will have a hearing on the defendant’s bond within days of the arrest. It is important to stay in contact with the prosecutor’s office to determine when this hearing, and other hearings will be held.