Staff Council Member Feature: Damon Spight

The Staff Development Committee features a different Staff Council member in the staff newsletter. If you have a nomination for a member doing outstanding work or with a story to tell, please contact Caitie Deranek at cderanek@iupui.edu.

Damon Spight is a dedicated and loyal Staff Council member, serving for the Staff Council for six years and counting, ever since his first term on the Council in 1994. Damon, true to his roots as a native Hoosier, is currently serving on the Staff Council Committee on Diversity, Equity, and Inclusion (2nd Year). He has also served as Co-Chair on the Staff Affairs Committee, and the Staff Council Executive Committee as well. In addition, Damon also provided his services as Staff Council Parliamentarian from 1997-1998.

Some of Damon’s favorite experiences at IUPUI are those gained from IUPUI Staff Council and the IUPUI Black Faculty and Staff Council. It was through these organizations that Damon’s states he learned leadership and gained confidence that change can be impacted by actively speaking out. This is why participating on subcommittees has become one of his favorite parts of working on Staff Council.

Damon continues to serve IUPUI on the Staff Council because he believes we have the capacity to effect sustainable change in delicate areas such as job benefits and communication to-and-from administrators. Damon also has a rich respect for those who fought for him to experience what IPUUI offers him professionally, academically, and financially, and continues to serve in honor of their sacrifices as well as those who continue to sacrifice, helping to make IUPUI that community that it is today.

Damon has dedicated his time to IUPUI. While being involved in the many Staff Council committees that he has, he is also working on his Master’s Degree in Public Management through IUPUI. When not on campus, you might find Damon out enjoying life with his hobbies in basketball, ping-pong, tennis, or playing his trumpet and piano...

Damon had a wonderful answer when asked, “If you could be any office supply, what would you be,” Damon answered “A highlighter, because they accentuate what exists...”

This is very fitting for Damon Spight. He helps Staff Council grow, bringing things forward that need to be. Thank you for your service to the Staff Council and IUPUI community!

-Written by P. Melanie Pride