Scott E. Evenbeck  
Dean, IUPUI University College  
IUPUI Staff Council  
February 21, 2007
1. Where does Indiana rank nationally for the proportion of adults age 25 and over who have baccalaureate degrees?

a) 6th
b) 16th
c) 26th
d) 36th
e) 46th
2. What is the Indianapolis Public Schools graduation rate for black males?
   a) 73%
   b) 63%
   c) 53%
   d) 43%
   e) 33%

The Schott Foundation for Public Education, 2004
3. What is the Indianapolis Public Schools graduation rate for white males?

a) 63%
b) 53%
c) 43%
d) 33%
e) 23%

The Schott Foundation for Public Education, 2004
In 2005, by age 24, 28% of students had completed baccalaureate degrees.

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent graduated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to $36,539</td>
<td></td>
</tr>
<tr>
<td>Between $36,540 to $64,108</td>
<td></td>
</tr>
<tr>
<td>Between $64,109 to $98,433</td>
<td></td>
</tr>
<tr>
<td>Greater than $98,433</td>
<td></td>
</tr>
</tbody>
</table>

www.postsecondary.org  December 2006
In 2005, by age 24, 28% of students had completed baccalaureate degrees.

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<tr>
<th>Income</th>
<th>Percent graduated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to $36,539</td>
<td>12.3%</td>
</tr>
<tr>
<td>Between $36,540 to $64,108</td>
<td>16.6%</td>
</tr>
<tr>
<td>Between $64,109 to $98,433</td>
<td>27.9%</td>
</tr>
<tr>
<td>Greater than $98,433</td>
<td>72.6%</td>
</tr>
</tbody>
</table>

www.postsecondary.org  December 2006
4. What percentage of Fall 2005 full-time beginners at IUPUI returned for their second year of classes?

a) 63.2%
b) 63.8% 1.5 lower than 2004!
c) 64.8%
d) 65.3%
e) 71.2% Fall 2005 Entering Cohort

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
One-Year Retention Changes

<table>
<thead>
<tr>
<th>Location</th>
<th>2004 (%)</th>
<th>2005 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bloomington</td>
<td>87.2%</td>
<td>87.1%</td>
</tr>
<tr>
<td>IUPUI</td>
<td>65.3%</td>
<td>63.8%</td>
</tr>
<tr>
<td>East</td>
<td>54.0%</td>
<td>55.6%</td>
</tr>
<tr>
<td>Kokomo</td>
<td>56.4%</td>
<td>55.0%</td>
</tr>
<tr>
<td>Northwest</td>
<td>62.3%</td>
<td>64.4%</td>
</tr>
<tr>
<td>South Bend</td>
<td>59.9%</td>
<td>64.8%</td>
</tr>
<tr>
<td>Southeast</td>
<td>57.3%</td>
<td></td>
</tr>
</tbody>
</table>

Slide created by Victor M. H. Borden, Ph.D., Associate Vice President, University Planning, Institutional Research and Accountability (IU)
5. What percentage of full-time beginners at IUPUI graduate from any IU campus within six years?

a) 17%  
b) 21%  
c) 25%  
d) 35%  
e) 43%  

About 1 of 4! 

Fall 1999 Entering Cohort 

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
### Six Year Graduation Rates of Full-Time Beginners

#### African American and Overall Students: Peer Comparisons

<table>
<thead>
<tr>
<th>Institution</th>
<th>African American</th>
<th>Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Alabama, Birmingham</td>
<td>31%</td>
<td>36%</td>
</tr>
<tr>
<td>University of Cincinnati</td>
<td>23%</td>
<td>41%</td>
</tr>
<tr>
<td>SUNY at Buffalo</td>
<td>37%</td>
<td>59%</td>
</tr>
<tr>
<td>Temple University</td>
<td>57%</td>
<td>58%</td>
</tr>
<tr>
<td>University of Illinois, Chicago</td>
<td>37%</td>
<td>50%</td>
</tr>
<tr>
<td>Wayne State University</td>
<td>11%</td>
<td>33%</td>
</tr>
<tr>
<td>IUPUI</td>
<td>17%</td>
<td>25%</td>
</tr>
</tbody>
</table>
Factors That Threaten Persistence and Graduation from College

- Academically underprepared for college-level work
- First-generation college student
- Gap between high school and college
- 30+ hours working per week
- Part-time enrollment
- Single parent
- Financially independent
- Children at home
- Lack of institutional and goal commitment
  - George Kuh, 2006
6. What percent of IUPUI full-time first-time students are admitted conditionally?

a) 17%

b) 27%

c) 32%  Lower than it once was!

d) 47%

e) 57%
7. What percentage of Fall 2005 FT, FT conditionally admitted students earned a GPA below a 2.0 during their first semester?

a) 17%
b) 26%
c) 38%
d) 43%  More than we would like!
e) 56%
Retention of Conditional Admits

8. What percentage of first-time, full-time 2005 conditionally admitted students returned for their second year of classes?

a) 38%
b) 46%
c) 52% Not what we hope for!
d) 60%
e) 68%

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
9. What is the six-year graduation rate for conditionally admitted students (1999 cohort)?

a) 10%

b) 15% Lower than we wish!

c) 22%

d) 27%

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
IUPUI Number of Conditional Admits Trend
IUPUI Ten Year Retention Trend for Conditional Admits

- Conditional

- 1996: 57
- 1997: 54
- 1998: 55
- 1999: 51
- 2000: 54
- 2001: 57
- 2002: 58
- 2003: 57
- 2004: 55
- 2005: 52
10. What percentage of Beginning Freshmen are First Generation Students?

a) 25%

b) 37%

c) 61% majority!

d) 85%

Fall 2005 Beginning Freshmen Entering Student Survey Results
11. What was the one-year retention rate for FT, FT 2005 first-generation students?

a) 45%

b) 50%

c) 59% Lower than you thought?!!

d) 64%

e) 72%
12. What was the one-year retention rate for FT, FT 2005 first-generation students who participated in the Summer Academy: Bridge Program?

a) 50%
b) 59%
c) 64%
d) 77%
13. How many average hours did FT, FT First-Generation Students expect to work for pay during their first semester?

a) 10  
b) 15  
c) 20  
d) 30  

Compared to 17 hours!
- Plan to work more hours
- Lower one-year retention rates
- Higher DWF rates (31% compared to 22% for non-first generation students)
- Higher percentage earned below a 2.0 during first semester (34% compared to 22% for non-first generation students)
- Lower cumulative GPAs (2.19 compared to 2.58 for non-first generation students)
- A substantially higher percentage reported that they needed help with financial aid (80%) compared to non-first-generation students (62%)
14. What percentage of 2005 first-time, full-time students were African American?

a) 3%
b) 7%
c) 11%
d) 17%
e) 22%
### Student Profile
**Fall 2005 First-Time, Full-Time**

<table>
<thead>
<tr>
<th>Category</th>
<th>N</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian/Alaska Native</td>
<td>8</td>
<td>.04%</td>
</tr>
<tr>
<td>Asian</td>
<td>63</td>
<td>3%</td>
</tr>
<tr>
<td>African American</td>
<td>251</td>
<td>11%</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>69</td>
<td>3%</td>
</tr>
<tr>
<td>International</td>
<td>45</td>
<td>2%</td>
</tr>
<tr>
<td>Other American</td>
<td>23</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>1699</td>
<td>78%</td>
</tr>
<tr>
<td>Refused to Answer</td>
<td>25</td>
<td>1%</td>
</tr>
<tr>
<td>Missing</td>
<td>10</td>
<td>5%</td>
</tr>
</tbody>
</table>
15. What percentage of first, time full-time 2005 IUPUI African American students returned for their second year of classes?

a) 43.8%

b) 52.5%  Not Good News!!!

c) 61.7%

d) 68.9%

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
African American Five Year Retention Trend

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
78% reported that they were first-generation college students
53% were admitted conditionally
58% were men
47% had first semester GPAs below a 2.0
Cumulative GPA was 1.83 compared to 2.43 for “all other students.”
Planned to work more hours (20.17) for pay compared to “all others” group (18.63).
More likely to live in campus housing (33%) compared to all others (23%).
16. What percentage of IUPUI first-time, full-time students are age 25 or older?

a) 4% (only 76 students)
b) 12%
c) 22%
d) 31%
17. What was the one-year retention rate for FT, FT 2005 students aged 25 or older?

a) 45%
b) 50%
c) 59%
d) 63% Similar to general rate!
e) 72%
18. What percentage of Fall 2005 IUPUI Freshmen were employed on-campus?

a) 1%

b) 6%  
Only about 300 students!

c) 15%

d) 27%

e) 30%

Source: IMIR Profile of Undergraduate Student Employees
Work Commitments of UCOL Undergraduates

Are you currently working for pay on-campus?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>22</td>
<td>17%</td>
</tr>
<tr>
<td>No</td>
<td>106</td>
<td>83%</td>
</tr>
</tbody>
</table>

Are you currently working for pay off-campus?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>90</td>
<td>71%</td>
</tr>
<tr>
<td>No</td>
<td>37</td>
<td>29%</td>
</tr>
</tbody>
</table>

Source: IMIR 2005 Continuing Student Satisfactions and Priorities Survey
<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total faculty and staff at IUPUI (full- and part-time)</td>
<td>9,210</td>
</tr>
<tr>
<td>Faculty eligible for fee courtesy (full-time only)</td>
<td>2,648</td>
</tr>
<tr>
<td>Staff eligible for fee courtesy (full-time only)</td>
<td>4,603</td>
</tr>
<tr>
<td>Faculty and staff who used fee courtesy for AY 2006-2007</td>
<td>808</td>
</tr>
</tbody>
</table>
19. What was the one-year retention rate for full-time freshmen students working on-campus?

a) 60%
b) 65%
c) 70%
d) 74%  Good News!!!

Source: IMIR Profile of Undergraduate Student Employees
# Bursar Checklist

Fall 2006 First-time Full-time Students Not Registered for Spring 2007

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>2,269</td>
<td>100%</td>
</tr>
<tr>
<td>Bursar Checklist</td>
<td>579</td>
<td>25.5%</td>
</tr>
<tr>
<td>Amount owed</td>
<td>$1,021,149</td>
<td></td>
</tr>
</tbody>
</table>
20. What percentage of first-time students spend time providing care for dependents living with them (parents, children, spouse, etc.)?

a) 12%

b) 23%

c) 34%

d) 45%  Surprised?

Source: 2006 NSSE N=390
Family Commitments of UCOL Undergraduates

Marital Status

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
</table>
| Single| 93 | 72%
| Married| 25 | 19%
| Sep/W/D| 11 | 9%

Do you live with a spouse or partner?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
</table>
| Yes   | 35 | 27%
| No    | 94 | 73%

Do you have children at home?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
</table>
| Yes   | 33 | 26%
| No    | 96 | 74%

Source: IMIR 2005 Continuing Student Satisfactions and Priorities Survey
First Year Grade Performance

21. What percent of IUPUI 2005 full-time, fall beginning freshmen attain a GPA below 2.00 in their first semester?

a) 7%  
b) 12%  
c) 17%  
d) 27%  
e) 30%  

Not what we hope for!

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
FT Beginners with GPA < 2.00

Source: University Reporting & Research: official reports are available at http://www.indiana.edu/~urr
22. What was the one-year retention rate among FT, FT students earning less than a 2.0 during their first semester?

a) 25%  
Not Good News!!!

b) 35%

c) 45%

d) 55%
23. What percentage of students reported that they applied for financial aid?

a) 45%

b) 60%

c) 71%  Can you believe it?

d) 90%
24. What was the one-year retention rate among Fall 2005 FT, FT who had a Family Adjusted Gross income below $50K and had 1/3 or less of their Need Met?

a) 15%
b) 29% (Can you believe it?)
c) 45%
d) 55%
e) 75%

Source: Indiana University Full-Time beginner Supplementary Retention Analysis
25. What was the one-year retention rate among Fall 2005 FT, FT who had a Family Adjusted Gross income below $50K and had 67%+ of their Need Met?

a) 15%
b) 29%
c) 55%
d) 66%  Can you believe it?
e) 75%

Source: Indiana University Full-Time Beginner Supplementary Retention Analysis
University College Interventions

First-Year Seminars
Summer Bridge
Themed Learning Communities
Critical Inquiry
Most Important Aspects to Students

1. Treats me with respect.
2. Is trustworthy.
3. Provides accurate information.
4. Is knowledgeable about the general requirements needed for a degree in my school.
5. Is knowledgeable about the degree requirements needed for a degree in my school.
6. Is a good listener.
7. Treats me fairly.
8. Understands my school’s (e.g., Liberal arts, business, public and environmental affairs, science, etc.) Academic rules and policies.
9. Provides adequate information.
10. Is approachable.