So...what happened at the Staff Council Meeting?

The IUPUI Staff Council met on April 21, 2010. The following is a brief look at what was discussed.

- A construction update can be found [here](#).
- Restructuring of the Department of Purchasing: Mr. Rob Halter explained the merger of all university purchasing departments. IUPUI has oversight of life sciences, office supplies/equipment, materials repair for facilities, and professional services. IUB has oversight of technology, furniture and furnishings, and promotional items. For questions regarding purchasing, please contact Rob Halter at rhalter@iupui.edu.
- Human Resources Policy Changes: Shift Differential and Sunday Premium pay will no longer be available after July 1, 2010, for hourly employees. Beginning March 1, 2011, the Campus Holiday (usually used around Easter time) will become a floating holiday. Employees may use the floating holiday at any time they wish (following March 1), but premium pay will no longer be tied to it.
- Service with Distinction: Take part in a focus group. FMI click [here](#).
- Health Engagement Program: Dan Rives, AVP for University Human Resources Administration, spoke of the upcoming change in our healthcare benefits. Currently $154M is being spent on healthcare. The University does not purchase insurance, but pays the cost of reimbursement for services. That cost is expected to go up. Therefore, premiums will go up (beginning in the next enrollment period). To offset the higher premiums, employees can earn “credits” to lower their cost through various health assessments. More information and the PP presentation he gave can be found here: [http://www.iu.edu/~uhrs/benefits/hep/index.html](http://www.iu.edu/~uhrs/benefits/hep/index.html). Detailed information will go out in July.

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IUPUI Gerald L Bepko Staff Council Spirit Award
Nominations are OPEN!

Nominations Open: April 15, 2010;
Deadline to Apply: May 14, 2010, 5:00 p.m.

Congratulations to our 2009 winners

Kim Lewis (Enrollment Services)
Peggy Trittipo (Department of Pediatrics)
Ann Wells (School of Education)
Wendy Wheeler (Office of Multicultural Outreach)

The IUPUI Bepko Spirit Award recognizes full-time staff members who through extraordinary service and special (professional, team, or volunteer) contributions exemplify the spirit of IUPUI, strengthening IUPUI by fostering collegiality, cooperation, creativity and innovation toward the end of helping IUPUI become one of the nations' best urban universities for employment and education.

The spirit of IUPUI is demonstrated through one's overall attitude, as well as through acts of loyalty, teamwork, and contribution to the mission, goals, and strategic initiatives of the University as well as the Community. The Bepko Spirit Award will be presented to the staff member or team who most exemplifies that spirit.

The IUPUI Bepko Spirit Award is open to all IUPUI appointed full-time staff members who contribute to the overall mission and success of the University. All nominees for the IUPUI Bepko Spirit Award will receive a letter of notification by e-mail that they have been nominated for the award. The award recipient(s) will receive a letter of congratulations and the appropriate supervisor(s) will be notified. Presentation of the awards either will be made at a Staff Council meeting or department meeting, whichever the winner prefers. Bepko Spirit Award recipients will be selected in the spring and recognized at the Chancellor's Convocation in the fall. To nominate an individual or group, you must complete the nomination and narrative forms and submit per the instructions. The IUPUI Bepko Spirit Award is sponsored by the IUPUI Staff Council and administered by the Rewards and Recognition Committee.

Related Forms: Nomination Form; Narrative Form
What Happened at the Staff Council Meeting (continued from page 1):

- Scott Evenbeck, Dean of University College, gave a presentation on “Lessons Learned: A Decade of Working with Entering Students.” Find out more about these students and what IUPUI offers.
- The Staff Council voted to change meetings in the next academic year from 3-5 pm to 2-4 pm.

IUPUI Service with Distinction – Focus Group!!
Tox Away Day
Yoga Registration for Summer
Norman Brown Diversity and Leadership Program (NBDLP)
The NBDLP celebrates over 20 years of leadership in academic excellence, diversity and community service at IUPUI. One component of our program that sets it apart from other diversity initiatives is that we pair each scholar with a campus mentor. As a member of the IUPUI community since 1991, I believe my greatest legacy is working with these students as they grow into campus and community leaders. I have had 3 scholars graduate and currently mentor two scholars: a first year student majoring in Biology and a sophomore in Liberal Arts.

If you have questions about the responsibilities and time commitment for serving as a mentor in the NBDLP scholarship program, please feel free to contact me. We are currently finalizing scholar selections for the 2010-2011 academic year. Mentor responsibilities would begin at the start of the fall term in August. If you are not available but would like to recommend a colleague, please feel free to share this email with them or have them contact me directly. Information about the NBDLP is available on-line at http://www.iupui.edu/~iupuimco/Norman_Brown/index.html.

Thank you for your time and keep up the great work that you do on the IUPUI campus!
Staff Council Meeting Dates

September 16, 2009 · 3:00 p.m. · Ruth Lilly Learning Center (Riley Outpatient Clinic)
October 21, 2009 · 3:00 p.m. · Ruth Lilly Learning Center (Riley Outpatient Clinic)
November 18, 2009 · 3:00 p.m. · Campus Center, Room 409
December 16, 2009 · 3:00 p.m. · Center for Young Children
January 20, 2010 · 3:00 p.m. · Campus Center, Room 405
February 17, 2010 · 3:00 p.m. · Campus Center, Room 409
March 17, 2010 · 3:00 p.m. · Campus Center, Room 409
April 21, 2010 · 3:00 p.m. · Campus Center, Room 405
**May 19, 2010 · 3:00 p.m. · Campus Center, Room 409**
June 16, 2010 · 3:00 p.m. · Campus Center, Room 405

Staff Council Awards and Scholarships

IUPUI Gerald L Bepko Staff Council Spirit Award:
- **Nominations Open April 15, 2010**
- Nominations Close May 14, 2010, at 5:00 p.m.

Nan Bohan Community Engagement Award:
- Nominations Open May 28, 2010
- Nominations Close June 28, 2010, at 5:00 p.m.

Carol D. Nathan Staff Council Scholarship
- Nominations Open June 14, 2010
- Nominations Close July 16, 2010, at 5:00 p.m.

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Lee at klee2@iupui.edu. Deadline for submission is Thursday at 5:00 p.m. Let’s spread the word about Staff Council! Permission is not needed to forward the Newsletter to others.

Karen Lee
Editor