IUPUI Staff Council (SC)
Minutes
May 20, 2015 ~ Campus Center, Room 409 ~ 2:00 – 4:00 p.m.


Agenda Item I: Welcome and Call to Order
IUPUI Staff Council President Elect Jim Klenner called the meeting to order at 2:00 p.m.

Agenda Item II: Adoption of the Order of Business for the Day
The agenda was adopted as the Order of Business for the Day.

Agenda Item III: Report from the President
There was no report.

Agenda Item IV: Report from Human Resources Administration
Camy Broeker, Associate Vice Chancellor for Finance

Broeker reported on the following:
- Budget guidelines went out this afternoon.
- The search committee for the executive director of human resources chose a search firm and has a signed contract. A date is being sought to meet with the firm and others on campus before an announcement goes out with the position description. She asked the staff to continue to bear with the office staff as they deal with transition.
- With going to one parking system for all of IU, the campus is going back to one pay deduction a month for parking. The Staff Council Executive Committee preferred the two deductions, but if there could only be one, they preferred the second paycheck. Bellamy said his office would like to keep it at two paychecks, but if two, he agrees with the second payroll check. She will try to keep it on two payroll deductions, but cannot guarantee it. The first paycheck in July will include the last deduction for AY14-15. The new parking rate will come out of the second check.

Agenda Item V: [Information Item] Bicentennial Campaign for IU
Dee Metaj, Vice President for Development-Indianapolis, IU Foundation

Metaj gave the presentation appended to the minutes and reviewed the results of the Impact Campaign. The campaign raised $1.39 billion, exceeding its initial goal of $1.25 billion. Of the 99,577 donors, 5,258 were IUPUI faculty, staff, or retirees, who contributed $18,157,849. Of all the institutions she has worked with, this is the most money raised by faculty, staff, and retirees she has seen.
Regarding the Bicentennial Campaign, Metaj said the goal is $2.5 billion system-wide. The campaign began on April 1, 2013, and will end December 31, 2019. As of April 13, 2015, the total raised was $1,032,600,958. The campus themes will be on creating global leaders, student success and support, ideas and innovation that transform the way we live, and creating a healthier state, nation, and world.

Questions:
- Is there one case statement for the campus? Metaj said there will be four case statements for each goal.
- Does it change the way the funds will be distributed if the goal is not met? She said the university will make the goal, but because the campaign is done through philanthropic private support, we have to do what the donor wants us to do. The campus will decide how to distribute the remaining funds.
- Faculty support is specified, but there is nothing for staff support. Why is not staff not specified as a priority? It would be hard to give knowing support isn’t mentioned. Metaj said this needs to be articulated in the case statement when it is prepared. Staff is mentioned in the larger campaign documents.

Agenda Item VI: Standing and Ad Hoc Committee Reports and Other Standing or University Committee Reports

The following reports were given orally:
- Membership Committee (Alicia Gahimer, Chair): Gahimer presented the unit representative election results appended to the minutes and made a motion to accept the results. The motion was seconded and passed. She presented the slate for the Executive Committee election as follows:
  
  Second Vice President (1 open position):
  - Kristy Beach
  - Veronica Rog

  Corresponding Secretary (1 open position):
  - Felicia Jackson
  - Veronica Rog
  - Louise Watkins

  Member at Large (3 open positions):
  - Kaitlin Bell
  - Carol Dill
  - Phyllis Humphrey-Sarver
  - Veronica Rog
  - Caitie Deranek-Stewart
  - Etta Ward
  - Louise Watkins

Gahimer asked the members to read each candidates’ bios posted in Oncourse to prepare to vote at the June SC meeting. Some members have put their name forward for two positions. They will be contacted after the election to see which position they want. If there is a tie, it will be broken by seniority. A reminder will be sent a week before the meeting of the election and where to find the bios.

- Committee on Diversity, Equity, and Inclusion: James Bellamy reported on the Asian Heritage Dinner held on April 19. The guest speaker was Elliot Chang, a comedian. The dinner was delicious and there was a good turnout for the event. At his table, he had an opportunity to network. He felt the funds to support the dinner from the Staff Council was well used. The diversity dinners and functions are a good way to network and support one another.

- Special Events Committee (Kristy Beach, Co-Chair): The SC retreat will be on July 24, at the Indianapolis Museum of Art. The keynote speaker will be Kim Kirkland who will talk about her book *Enough with the Stuff*. Beach asked the members to sign up for the retreat ahead of time so we can order enough books for the attendees to read beforehand. Breakouts will include painting, yoga, Zumba, touring the IMA, Healthy IU, and planting a tree at the IMA or sustainability clean-
For Approval: 8-19-15

up. Parking will be free. The Special Events Committee is also hosting a food drive for Paws Pantry. The pantry is open for everyone. Pantry personnel would like the council to focus on snacks. Items will be collected at the June SC meeting.

- Staff Development Committee (Lindsey Mosier and Caitie Deranek Stewart, Co-Chairs): Mosier said the Staff Development Mini Conference is June 2. 211 people are registered so far. The Moot Courtroom is reserved as is a room for spillover that we will need to use if everyone shows up. Additional funds for food have been received for the event. The cutoff date for registration is May 27. Another email blast will be sent with the cutoff date and an additional link to information. After the program, there is time for networking. Carolyn Dowd-Higgins will have books for sale and be available for autographs. A question was asked about the Myers-Briggs session. People will not be able to take the assessment, but the speaker will talk about the different personality types and how to work with people who are in opposing types. If you want to take the indicator test, you can do so online for free. SC internal award nominations are still being accepted and will close at the end of the month. The awards are: SC Member of the Year, Outstanding New Member, and Outstanding Committee Chair. Deranek Stewart spoke about the April round of grant applications for professional development funds. 15 applications were received with 13 funded. Almost all the funds set aside for the grants were distributed this year. The committee will meet to discuss how the $6,000 can be better used in the grant rounds. It is an ongoing budget item, and with a large number of grant applicants, we have to be selective about who we can choose as the recipients.

Agenda Item VII: Report from the Chancellor’s Academic Liaison
Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs

Lavitt reported on the following:

- The campus is transitioning to e-dossiers. For those who work with promotion and tenure dossiers, she asked that they attend workshops to receive instruction on how to use the product. There will be two candidate workshops – June 3 and 4. You are welcome to attend the workshop with the candidates if you would like.
- Leadership 2.0: The first cohort has been selected and an orientation held. She feels the funding will continue for the program and encouraged staff to reapply.
- She just completed a four-day workshop/training from Intergroup Dialogue on gender. Upper level administration participated in the workshop who spoke about the lack of a gender balanced leadership profile. The group laid the foundation on what leadership looks like, why we failed to recognize it earlier, and how we can go forward in selecting future leaders.

Agenda Item VIII: Report from IUPUI Faculty Council Liaison
Kristi Palmer, IFC Liaison

Palmer said the IFC is looking to increase its membership. The primary participants in IFC are tenure-track faculty. Because clinical faculty are not on the tenure track, they are not represented. The School of Medicine has a huge portion of this demographic. A task force has been appointed to propose a new way to elect faculty who are not tenure-track.

Agenda Item IX: Unfinished Business
There was no unfinished business.

Agenda Item X: New Business

- Will we be changing to Canvass after Oncourse closes? Gahimer said the council needs to consider what they will do. Another member said all files will need to be taken off Oncourse before it is closed and the only option at this time is Box.com.
Agenda Item XI: Final Remarks and Adjournment
With no further business appearing, the meeting was adjourned for the council to receive Active Shooter Training. The training was led by Erin Rowe, IUPUI Emergency Management Coordinator, and Eric Lyons, IU Police Department.

Minutes prepared by Staff Council Coordinator, Karen Lee
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A Presentation to the IUPUI Staff Council by
Dee Metaj
Vice President for Development – Indianapolis, IU Foundation

Wednesday, May 20, 2015
Impact Campaign Summary

- Raised $1.39 billion, exceeding its initial goal of $1.25 billion
- 99,577 donors
- 5,258 donors were IUPUI faculty, staff or retirees, who contributed $18,157,849

<table>
<thead>
<tr>
<th>IUPUI Faculty, Staff, and Retiree Giving During Impact Campaign</th>
<th>Percent Area of Giving</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research</td>
<td>5%</td>
</tr>
<tr>
<td>Faculty</td>
<td>18%</td>
</tr>
<tr>
<td>Student</td>
<td>28%</td>
</tr>
<tr>
<td>Programmatic</td>
<td>18%</td>
</tr>
<tr>
<td>Property, Buildings, Equipment &amp; Operation/Maintenance</td>
<td>3%</td>
</tr>
<tr>
<td>Other (Unrestricted, Library, Public Service &amp; Extension, Loan Funds, Other Restricted Purposes)</td>
<td>28%</td>
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</tbody>
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Why a Bicentennial Campaign?

• In alignment with the upcoming Indiana University Bicentennial Celebration

• Uniting and leveraging the strength of the entire University system (all 8 campuses)
Bicentennial Campaign Timeline

• Start Date
  – April 1, 2013 for IUPUI and IU Southeast
  – January 1, 2012 for all other campuses

• Public Kick-off Event
  – September 26, 2015

• End Date
  – December 31, 2019

• Campaign Closing Celebration (Date TBD)
Bicentennial Campaign Goal & Progress

• Goal: $2.5 Billion (system-wide)
• Current Progress (as of 4/30/15)
  System-wide Total: $1,032,600,958
  • Bloomington Total: $502,023,764
  • Indianapolis Total: $500,518,050
  • Regional Campus Total: $30,059,144

• Timeline Progress
  – Months Complete: 40 (42 %)
  – Months Remaining: 56 (58%)
Bicentennial Campaign Themes
(University-Wide – Part 1)

• **Creating Global Leaders**
  – Support for study abroad/international immersion
  – Career support and professional development

• **Student Success and Support**
  – Accessibility via scholarships
  – Facilities/inspiring campus aesthetics
  – Advancement of the arts/cultural aspects of the University
  – Program innovation
  – Diversity programs
Bicentennial Campaign Themes
(University-Wide – Part 2)

• **Ideas and Innovations that Transform the Way We Live**
  – Faculty chairs/professorships
  – Research infrastructure
  – Specific fields of research focus for fundraising (e.g. medicine, public health, art therapy, etc.)

• **Creating a Healthier State, Nation and World**
  – Public health outreach
  – Investments in select fields of research in medicine
Bicentennial Campaign Themes
(IUPUI Campus-Wide – Part 1)

I. STUDENT SUCCESS AND SUPPORT
   – Recruitment and Access
   – Development and Retention
   – Engagement
   – Beyond the Degree

II. CREATING GLOBAL LEADERS
    – Internationalization
Bicentennial Campaign Themes
(IUPUI Campus-Wide – Part 2)

III. IDEAS AND INNOVATIONS THAT TRANSFORM THE WAY WE LIVE

– Faculty Support – First Priority
– Research – Second Priority
– Community Engagement/Entrepreneurship – Third Priority

IV. CREATING A HEALTHIER STATE, NATION AND WORLD

– Public Health Engagement
– Leveraging Anchor Institutional Capacity
– Investments in select fields of research in Medicine and Urban Health
Next Steps and Questions

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Staff Council Elections 2015-2016

Executive Committee

Officers

President
TO BE Jim Klenner (2018)

First Vice President
Barb Hanes (2016)

Second Vice President
Open Position

Corresponding Secretary
Open Position

Parliamentarian
Kevin Mouser (2016)

Members at Large
Andrew Myers (2016)
Tim Roach (2016)
Cortnee Yarbrough (2016)
Open Position (2017)
Open Position (2017)
Open Position (2017)

Academic Units

Dentistry (3)
Julia Backus (2016)
Carol Dill (2016)
Terry Wilson (2016)

Education
Lodema Lines (2016)

Engineering & Technology
Aimee Brough (2016)

Fairbanks Public Health
Lyndy Kouns (2016)

Health & Rehabilitation Sciences
Kaitlin Bell (2016)

Herron Art & Design
Rob Bullock (2017)

Honors College
Emily Clossin (2016)

Informatics and Computing
Elizabeth Bunge (2016)

Kelley Business
Kara Peterson (2016)

Liberal Arts
Jamie Owens (2017)

Lilly Family Philanthropy
Mary Westerbeck (2017)

McKinney Law
Lindsey Mosier (2016)

Medicine #1 (5 reps)
James Bellamy (2016)
Tony Bernard (2017)
Carla Ewing (2016)
Laura Heathers (2016)
Chris Rohl (2017)

Medicine #2 (3 reps)
Venus Davis-Wallace (2017)
Brianne Nickel (2016)
Tim Roach (2016)

Medicine #3 (3 reps)
Jennifer Wiley (2017)
Dana Gonzales (2016)
Dan Mathew (2016)

Medicine #4 (3 reps)*
Christen Mumaw (2016)
Lans Jameson (2016)
Camille Meyer (2016)
Liz Rybak (2016)

Medicine #5 (4 reps)
Jose Espada (2016)
Rita Flynn (2016)
Kurt Snyder (2016)
Rachael Urso (2016)

Nursing
Pam Ross (2017)

Physical Education and Tourism Management
Rose Baker (2016)

Public & Environmental Affairs
Ranna Johnson (2016)

Science
Scott Orr (2016)

Social Work
Susan Corrie (2016)

Undergraduate Education
Dawn Rodney (2016)

University Graduate School
Dezra Despain (2017)

University Library
Greg Mobley (2016)

Administrative Units

Academic Support (2)
Deborah Neary (2016)
Gregory Rathnow (2016)

Administrative Other
Felicia Jackson (2017)

Community Engagement
Mansi Singh (2017)

Executive Management
Margo Foreman (2017)

Finance & Administration (3)
Greg Brenner (2016)
Janet Fulper (2017)
Yolanda Taylor (2016)

Student Life
Matthew McKay (2016)

VP Engagement
Michelle Benberry (2016)

VP Information Tech (3)
Daniel Hall (2016)
Todd Herring (2016)
Todd Kirk (2016)

VP Research
Veronica Kozelichki (2017)

*goes to 3 reps in 2016