IUPUI Staff Council (SC)
Minutes
February 18, 2015 ~ Campus Center, Theatre ~ 2:00 – 4:00 p.m.


Agenda Item I: Welcome and Call to Order
IUPUI Staff Council President Lee Stone called the meeting to order at 2:05 p.m.

Agenda Item II: Adoption of the Order of Business for the Day
The agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of the Minutes of the January 21, 2015, Meeting
The minutes of the January 21, 2015, Staff Council meeting were approved and entered into record.

Agenda Item IV: Report from the President
Lee Stone

President Stone reported on the following:
- The SC 2013-2014 Annual Report is available on the SC website.
- The SCEC provided recommendations to President McRobbie, through the IUPUI Faculty Council, of staff to serve on the search committee for the IUPUI chancellor. The names sent forward were Caitie Deranek Stewart, Etta Ward, Tim Roach, and Jim Klenner.
- The staff development grant deadline is April 1, 2015.
- The next JagJournal will be published in April 2015 as a quarterly publication.
- He served on Joseph Taylor Symposium Selection Committee and attended the lunch ceremony. Simon Rhodes, dean of the School of Science, and Kathy Grove, director of the Office for Women, were the awardees this year.
- Espada asked about the diversity of the composition of the Taylor Symposium and proposed search committees. As it was not known at that time, the information was sent to him after the meeting.

Agenda Item V: [Information Item] Introduction to “Bottle Caps for Student Benches”
Paul-Michael Montoya, Recycling Coordinator with the IUPUI Office of Sustainability

The Student Sustainability Council (SSC) is focusing on recycling this year. The SSC and the Office of Sustainability partnered with the 2015 NCAA Men’s Final Four Sustainability Committee to collect bottle caps for school benches. The bottle caps collected will be given to the NCAA who will donate $200 for school benches. The plastic caps will be recycled into school benches and sent back to the schools. Bins have been set up in various buildings to collect the caps.
Every 400 pounds of plastic caps makes 1 bench. The deadline for collection is the end of April. Only caps made of plastic and contain no metal will be donated. This is a new program for the campus, but the SSC is supplementing programs already in place by other schools. The caps will be weighed as they are collected.

**Agenda Item VI: [Information Item] Local Solution to the Global Water Crisis**

Olivia Lehman, President, The Water Movement ([TheWaterMovement AtIUPUI@gmail.com](mailto:TheWaterMovement AtIUPUI@gmail.com))

During an internship, Lehman became interested in helping to solve the global water crisis. 800 million people do not have access to the clean drinking water we enjoy. They use yellow gas cans to collect water, not gas. For her birthday, she invited her friends over for a pizza party to talk about the water crisis. 50 people attended and were passionate about it. As water is needed for basic human needs, they started an organization called The Water Movement. They discussed how to connect students to make a huge global impact. She researched human to human statistics. One in nine people do not have access to clean water. 4,500 children die each year from dirty drinking water. She spoke of a woman, Ms. Litikiros, who had a clay pot that held 50 pounds of water. She would walk five hours every day to collect the important drinking water for her family. One day, the jug slipped off her head and broke. She had no water to give her family. As a result, she hanged herself later that day with the rope she used to hang up the clay pot. The group found a solution involving art that IUPUI students could take part in. The Wishing Well Art Auction is the second fundraising event for the group. It will be held on Saturday, February 28, at the Indy Artist Colony. The funds raised at the event will be focused on the Central African Republic. Every dollar raised will help one family have drinking water for a year. The event is co-sponsored by an international organization called Water for Good who focuses on the Central African Republic. The employees help sustain the wells that provide the drinking water. It costs $30/month to sustain a well.

**Agenda Item VII: Report from Human Resources Administration**

Camy Broeker, Associate Vice Chancellor for Finance

Broeker reported on the following:

- IU has tried to keep up communication regarding the Anthem breach of security. Anthem discovered the breach as it was happening and was able to shut it down immediately. 78 million people was potentially affected. See [www.anthemfacts.com](http://www.anthemfacts.com) for more information and regarding an identity theft repair and financial recovery system for free.
- Professional development opportunities for March and April will be posted soon on micro inequities, organizational trust, and professional relationships.
- She is working with Vice President for Human Resources John Whelan on the Executive HR Director search for IUPUI. A search firm will be used. It is hoped the position will be posted soon.

**Agenda Item VIII: Standing and Ad Hoc Committee Reports and Other Standing or University Committee Reports**

- Communications Committee (Liz Rybak, Chair): The committee is looking for articles and items to place in the *JagJournal*. She asked everyone to look at co-workers to see if they have something to share with other staff. She also highlighted the staff development grant and asked everyone to post a flyer in their areas to help get the word out for more active responses. The December grant awardees will be highlighted in the *JagJournal*.  


Agenda Item IX: [Discussion Item] The University Faculty Club in Indianapolis Name Change
Lee Stone

The Board of Directors of the University Faculty Club in Indianapolis would like to change the name of the club to be more inclusive to staff who are welcome to join. The names under consideration are The University Faculty and Staff Club in Indianapolis, the IUPU Faculty and Staff Club, The University Club in Indianapolis, The University Club at IUPUI, The Jaguars Club, and The University Club. Stone asked for other names to consider. Voting on the names will be done electronically with a survey to be sent out February 19. Voting ends on February 23 at 8 a.m. Suggestions included: The University Dining Club (add Dining since club may not mean food), The Indiana University Faculty Club (so alumni are included), and The Jaguars Den. Stone would like to see if staff could have a trial meal to see what the club is about.

Agenda Item X: Update from the Associate Vice Chancellor Facilities
Emily Wren, Associate Vice Chancellor for Facilities / Chancellor’s Administrative Designee Alternate

Wren reported on the following:

- During the last budget season, money was allocated for the first time ever to replace classroom furniture in a methodical way. A committee was appointed and was given a budget. As R&R funds can only be used for walls and things built in, chairs and tables had no repair money designated. The committee worked together with the interior design staff in the architect’s office and found more collaborative space and furniture was needed. UITS is helping to find new learning technologies in that regard. New spaces were found as follows: 4 in science, 5 in SET, 3 in CA, 2 in Hine Hall, 4 in ES, and 1 in BS. Two of the spaces will have a floor tier removed to make them one level and more conducive to learning. There will be two new general inventory classrooms in University Hall and two classrooms will be included in the new housing project.
- Some exterior projects have been stopped until the weather improves.
- The first floor of Cavanaugh Hall will be renovated in the enrollment services are in order to accommodate space for the Program for Intensive English (PIE). It is a multiphase project. The PIE is a new project for IUPUI bringing new students to the campus.
- Will the Chase ATM be reinstalled on campus? Broeker said the ATM was taken out due to the low demand and was also not ADA accessible. Chase pulled their participation.

Agenda Item XI: [Information Item] International Students and the International Festival
Deb Hirt Neary, Manager of International Information and Communication, and Staff Council Member

Neary spoke to the appended presentation slides.

Agenda Item XII: [Information Item] IUPUI Next Generation 2.0
Kathy Grove, Director, Office for Women

Grove announced the Next Generation 2.0 program that was recently launched aimed at women faculty and staff and under-represented minorities “designed to provide individuals with the opportunity to acquire additional leadership skills and professional development in preparation for career advancement in higher education.” The program was proposed by Professors Gina Gibau and Karen Bravo after their participation in the Bryn Mar Summer Institute and was redeveloped from a pre-existing program, Next Generation, launched in 2009. That program focused on minority faculty, but the current program is for both faculty and staff. The home for the program is the Office of Academic Affairs and the Office for Women. The fee is $1500 paid by the unit with the rest coming from the Office of Academic Affairs.
For Approval: 3-18-15

Grove said the application is available on the Office for Women website with a deadline of February 23. The application consists of the application form, CV, candidate statement, and letter of recommendation from the dean, chair, or supervising administrator. The winners will be announced in April. The program team is working on curriculum development and finding faculty to teach it. They are looking at a first-time cohort of 15 or 20 people. Any mid-career full-time faculty and staff with leadership aspiration are eligible.

**Agenda Item XIII: [Information Item] Remarks from the Chancellor**

Charles Bantz, Indiana University Executive Vice President and Chancellor of IUPUI

Bantz spoke about the following:

- New York and Michigan Streets will be changing to two-way streets. The change to New York Street will begin this summer with Michigan Street completed in the summer 2016.
- The Natatorium renovation project will begin in April. A moveable crane will be used to start on the roof. The building is hard to maintain as you have to keep water out (through the roof), but keep the water within from the pools causing issues inside the building. A grant was received from the Lilly Endowment to repair the building. Having the streets change at the same time is a win for everyone.
- University Hall will include the Lilly Family School of Philanthropy as well as the expansion of the School of Social Work, the Alumni Association, the IU Foundation, and the AO building occupants. The AO building is 41 years old and 20 years past its usable life. Around May and June, the area around University Hall will be difficult to manoeuver as the Natatorium project will begin while building occupants are moving in.
- North Hall will be the new student resident hall on North Street, north of the North Street Garage and Blake Street. It will take approximately 230 out of 750 parking spots. During construction, more spots will be taken. Gateway Garage can be used during that time.
- The single biggest uncertainty is the status of the IU Health hospital location. A study has been conducted to determine the location of the new hospital with the choices being to combine Methodist Hospital in the University Hospital site, at a site near Methodist Hospital, or a site elsewhere (thought to be the old Wishard site). A decision will be made around April. The change will have a big impact on the campus for the next 20 years.
- The Wishard facilities are all owned by IU and the campus is paying for the vacated buildings to be heated and maintained to keep them in good working order. Several buildings will be demolished this spring. A question was asked about historical murals in the Wishard buildings and if they would be retained. The chancellor said one mural was found on the fourth floor where the prison was, and they are trying to identify the university person who takes care of art to see what can be done. The mural was painted over, and they believe it may be valuable enough to try to save it. They think it is actually on canvass, so it could be removed.
- When will North Hall construction begin? Messner is the construction manager and they are supposed to be done by August 2016. They will probably start work in April.
- Will the Indy Eleven schedule be shared so it is known when parking spaces will be taken? The chancellor thought it would be.
- Search and Screen Committees:
  - Nursing Dean: Finalists are coming to campus.
  - Liberal Arts Dean: Michael Patchner, dean of the School of Social Work, will chair the committee. An advertisement has been posted.
  - Associate Vice Chancellor for Auxiliary Services: Search is closed and a pool of candidates is being considered.
  - Executive Director of HR for IUPUI: A search firm has been hired.
  - Associate Vice Chancellor for Enrollment Management: A search is underway under EVC Nasser Paydar’s direction.
The chancellor is stepping down in August. He hopes the president will make a formal announcement of the search process at the Board of Trustees meeting this month. There will be an internal search launched next month.

The university is in the “silent phase” of the bicentennial campaign.

At the Chamber of Commerce this week, the Global Cities Initiative begins. It is about how Indiana and Indianapolis can be more effective as a global city. The city and state need to do global exports to be more successful. The plan for the initiative will be announced soon and the campus will help industry in Indianapolis to be more successful globally. He said we have international businesses, yet there are people who still believe in their own little neighborhood. It really matters that we be more adept in languages and international communication.

Questions:

Why is the chancellor search internal? Neither the chancellor nor EVC Paydar was involved in the meeting with President McRobbie. However, he said IFC President Marianne Wokeck told him the new person needs to be up-to-speed quickly to help lead the university campaign, be familiar with the campus to work with the legislature during the long session, and keep the momentum of this campus moving. It would take a year for an outside person to become familiar enough with the campus to take over the leadership to this effect.

Does an internal search mean just IUPUI or the IU community? The chancellor said by third hand knowledge, he thinks it is the university community. The president is also conducting an internal search for Vice President for Research.

What are the plans for your future? The chancellor said 12 years is about double the amount of time people stay in a position like his. He has a good vice chancellor and dean staff and feels the campus is in good shape. His family has a history of longevity, hence he would like to have a different aspect of his career and step out of administration and back into a faculty member role. He is taking a leave of absence to “change some behavior” methods. He would like to read books vs. reading screens. He has a project he has thought about off and on for 20 years and wants to see if he can write about it. He hopes to apply his knowledge of communications to philanthropy and an opportunity to develop while he is still healthy and has a wife that isn’t ready to retire. He is not a golfer.

In the strategic plan for the campus and region, how much should we expect it to shape students and the work of the faculty and staff? He said the globalism thread he mentioned will shape up because there is a group of people in the state that really gets the vision of the future. Our students are going to be expected to be functional and effective in the international world. We will all need to be culturally adept and be able to work in that environment. He also thinks we are finally where college is believed to be needed. There is a huge worry that employers can’t find people who have degrees to match the needs of the workforce. There are jobs, but not people to match the requirements. How can we help people see that education has to keep happening? A bachelor’s degree will be the minimum going forward. Engagement in the strategic planning process is important. Another huge worry is the jobs lost in the Great Recession and the jobs gained. The jobs lost were all of high school or less education. Bachelor’s degree positions went down and then back up. Indiana is undereducated. Without education, people are going to have trouble getting employed again. How can we, as an institution, get people to think about what we will do with people without a high school education? We need to train people with classic liberal arts skills. The jobs aren’t going to be the same. You need to have basic math and English skills.

Can you speak about President Obama’s recent visit and access to community college? The chancellor said access to community college is broader than higher education. If you are a Pell student, education is already free. With the notion of saying something is free, you need to think
about how to actually pay for it long term. When California started the movement for free community college, when the state funding crashed in the last decade, tuition started again in the higher two tiers. When state funding gets tough, you have to do something to fund what is free. The bigger question about access to two-year education, is that he hasn’t lived in a state that didn’t have a full-blown community college system. What does it do to four-year institutions? There are students who will go to the two-year institutions who are not prepared for IUPUI and there are some people who are prepared for the larger college system. The third thing is that it makes four-year institutions have to compete to help students succeed no matter where they start. As we find they are/were doing better elsewhere, we have made our courses better here to compete. For liberal arts and science, it raises a structural change in that students come in with higher credits (coming in with dual credit and AP credits). That’s a change we will have to work with.

The chancellor ended his remarks thanking the staff for the impact of their work saying he continues to be impressed.

**Agenda Item XIV: Unfinished Business**
There was no Unfinished Business.

**Agenda Item XV: New Business**
Rathnow relayed a constituent concern that the chancellor search was internal and possibly not transparent. He wanted to go on record that the SC be as transparent as possible in giving out news about the search. Lee said he hoped Kristi Palmer would give more information during her report on the faculty side.

Hanes spoke of the recent OTP token change. A memo was sent about Duo and she wanted to make sure everyone knew what was going on. She urged staff who deal with OTP tokens to get their smart phones and tablets registered. Another announcement will go out with next steps. If you do not have a smart phone, you can use a flip phone with text capability or a computer not tied to a landline. You also have the opportunity to get a device that can handle the OTP. Roach said he was concerned the university would push this responsibility on employees using their own personal devices. The university is using the data the employee is paying for. Hanes said the phone would just be used to say you would take a responsibility for use on the computer.

**Agenda Item XVI: Report from the Chancellor’s Academic Liaison**
Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs

Lavitt reported on the following:

- She received a request from the Faculty and Staff Relations Committee to help faculty do a better job in giving performance management appraisals. She has begun working with Kerri Dabbs, director of occupational training and development, and reports it is a work in progress. She will be developing robust workshops for faculty and staff to learn about performance reviews.
- On March 4, Camy Broeker will meet with HR liaisons and fiscal officers. She encouraged the members to provide input about how she can make processes and rules in faculty appointments and advancements more transparent. It is an opportunity to get feedback on whether the processes work or not. Broeker said she has a standing fiscal officer meeting and those people will send the questions out since the meeting room is not large enough to hold everyone. If she finds that there was not enough feedback or some groups did not get to provide feedback, another session will be scheduled.
- The new Faculty Annual Report software purchase will be made this summer. The majority of the campus will use the old format for the next year. The School of Medicine, a regional campus, and a department or school at IUB will be piloting the newly purchased item.
For Approval: 3-18-15

- 113 promotion and tenure cases have been completed.

Agenda Item XVII: Report of the IUPUI Faculty Council Liaison
Kristi Palmer, Faculty Council Executive Committee Member

Palmer spoke about the chancellor search saying the president was mostly concerned with continuity. The Faculty Council has the same concerns the staff has about it being internal, and they voiced that. She said the search is open to the entire university, not just IUPUI. Espada said if someone was hired from IUB, there would still be a learning concern. Gahimer asked if former faculty could apply. Palmer said nothing had been discussed. Yarbrough said campaign professionals are always in campaign mode, so that explanation did not seem reasonable. Palmer said the president spoke about this campus’s attributes being important and going forward. Espada spoke about the dean of the School of Medicine reporting to the president. Palmer said the IFC had the same concern.

Agenda Item XVIII: Final Remarks and Adjournment
With no further business appearing, the meeting was adjourned.

Minutes prepared by Staff Council Coordinator, Karen Lee
UL 3115N / 274-2215 / Fax: 274-2970 / scouncil@iupui.edu / http://www.iupui.edu/~scouncil
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2. International Student & Scholar Services
3. Study Abroad
4. Partnerships & Campus Internationalization
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- Deadlines
- Estimated cost of attendance

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- 学术和英语水平的要求
- 截至期限
- 预计入学成本

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您也可以同已经通过申请程序的国际学生代表联系。

QQ群: 306913842
page.renren.com/600380164
Total International Enrollment by Level

- Undergraduate Degree Seeking
- Graduate Degree Seeking
- Undergraduate Non-Degree
- Graduate Non-Degree

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<th>Graduate Degree Seeking</th>
<th>Undergraduate Non-Degree</th>
<th>Graduate Non-Degree</th>
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### Top 10 Countries – IUPUI Students

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<tr>
<td></td>
<td>India</td>
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<td>Saudi Arabia</td>
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<td>% Top 10 / Total</td>
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Study Abroad!
IUPUI Students Studying Abroad

![Bar chart showing the number of students studying abroad from 1995-96 to 2011-12. The number of students increased from 99 in 1995-96 to 408 in 2010-11 and 387 in 2011-12.](image-url)
Events & Activities

- International Peer Mentor Program
- I-House
- International Festival
  – Feb. 19, 2015
- Sister Cities Festival
  – Sept. 20, 2015
International Festival

- 49 Exhibitors from IUPUI & community
- Lectures – CE 309, 307
- Food Samples from 5 countries
  - Fried plantain, shrimp lo mein,
- Best Dressed and Photo Contest
  - #globaljags to win $25 B&N giftcard
- 12:05 Chinese Lion Dance
- Performers, awards and more
**IUPUI 11th Annual International Festival**

**February 19, 2015 from 10:30 A.M. to 2:30 P.M.**

**IUPUI Campus Center**

**Details at:** [go.iu.edu/ifest](http://go.iu.edu/ifest)

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Learn more about the wide range of international opportunities for research, collaboration, and engagement at IUPUI and in the community!

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**Schedule of Events**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00</td>
<td>International Lecture Series Begin</td>
</tr>
<tr>
<td>10:30</td>
<td>Festival Opens</td>
</tr>
<tr>
<td>11:00</td>
<td>Free Food Samples Served</td>
</tr>
<tr>
<td>12:00</td>
<td>Best Dressed Contest Winner #1 announced (atrium stage)</td>
</tr>
<tr>
<td>12:05</td>
<td>Chinese Lion Dance</td>
</tr>
<tr>
<td>12:30</td>
<td>International Awards Ceremony (atrium stage)</td>
</tr>
<tr>
<td>1:30</td>
<td>Performers Begin</td>
</tr>
<tr>
<td>2:00</td>
<td>Best Dressed Contest winner #2 announced (atrium stage)</td>
</tr>
<tr>
<td>2:30</td>
<td>Festival Closes</td>
</tr>
</tbody>
</table>

*Subject to change*
http://go.iu.edu/iFest