**Multicultural Impact Staff Award**  
*“Supporting and Engaging Staff in Diversity at IUPUI”*

Any member of the IUPUI community may nominate full-time staff members for this award, which is given at the Chancellor’s Employee Recognition Ceremony in the fall. Recipients will be selected and awarded $500 each.

The Multicultural Impact Staff Award is given to staff members who promote a campus climate where diversity is valued and accepted, expand our understanding and deepen appreciation of cultures from across the world, or champion social justice for all who work and learn at IUPUI.

The winner of this award should demonstrate merit not based only on the functions of his or her job, but also on extraordinary commitment beyond what would be considered satisfactory levels of job performance.

All nomination letters and the form below must be returned electronically to Karen Lee by email at klee2@iupui.edu by August 7, 2015, at 5:00 PM. Late nominations will not be accepted. In the nomination letter, please explain why you are nominating this staff member, and give concrete examples of how this staff member promotes diversity. Feel free to send any attachments to support your letter (e.g., resume, examples of his/her involvement on diversity initiatives). Staff members must be full-time employees of IUPUI to be considered for this award. Nominees will be informed of their nomination and asked to support the caliber of their impact with documentation if that documentation is not included in the nomination package.

Please share this information with your colleagues and feel free to make multiple nominations.

The selection committee is composed of the IUPUI Staff Council Rewards and Recognition and the Staff Council Committee on Diversity, Equity and Inclusion.
The Multicultural Impact Staff Award acknowledges and honors the efforts of staff members who strive to promote understanding and appreciation of multiculturalism at IUPUI. Multicultural Impact Staff Award recipients will receive $500 each. These awards will be given to full time staff members who have had significant impacts on campus life in the area of multiculturalism during the course of the 2014-2015 academic year and throughout their IUPUI careers.

Nominees will be evaluated on the following criteria:

- Multicultural program participation, initiation, and leadership
- Advancement of the IUPUI diversity goals of Representational Diversity, Curricular and Co-Curricular Transformation, Campus Climate, and Institutional Leadership & Commitment
- Contribution to the development and continuation of formal and informal networks of campus and community diversity groups.
- “Something extra” they bring to the nurturance of an authentically multicultural climate.

Nomination Process: Faculty members, administrators, staff, and students may nominate staff members deserving this award by completing the following form.
2015 Multicultural Impact Staff Award
Nomination Form

**Nominee Information**
Name of Nominee:__________________________________________________________
Title:_____________________________________________________________________
Years of Service:__________________________________________________________
School or Department:_____________________________________________________
Telephone and E-mail:_______________________________________________________
Campus Address:________________________________________________________________
________________________________________________________________________
________________________________________________________________________

**Nominator Information**
Name:__________________________________________________________
Title:___________________________________________________________
School or Department:___________________________________________
Telephone and E-mail:______________________________________________
Campus Mail Location or Address:_________________________________________
________________________________________________________________________
________________________________________________________________________

**Nomination Letter**
(Deadline: August 7, 2015, at 5:00 p.m. to Karen Lee – klee2@iupui.edu)

In no more than a page for each nomination, please describe the nominee’s contributions in the following areas.

- Multicultural program participation, initiation, and leadership
- Advancement of the IUPUI diversity goals of Representational Diversity, Curricular and Co-Curricular Transformation, Campus Climate, and Institutional Leadership & Commitment
- Contribution to the development and continuation of formal and informal networks of campus and community diversity groups.
- “Something extra” they bring to the nurturance of an authentically multicultural climate.

In addition to the nomination letter, the selection committee will need documentation of the nominee’s impact, such as recommendation letters, resumes, and previous awards.

**Deadline:** August 7, 2015, at 5:00 P.M. to klee2@iupui.edu