Charge of the IUPUI Equal Opportunity Council

Mission Statement

“The Equal Opportunity Council seeks to assist the Office of Equal Opportunity by serving as a conduit and a resource of information between the Office and the Campus community. The Council further seeks to be an independent advocate of all members of the University community with respect to achieving the goals of equal opportunity."

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The Equal Opportunity Council, hereinafter referred to as “the Council”, is a standing University committee that meets monthly or as needed, serving in an advisory capacity to the Office of Equal Opportunity (OEO) with representatives appointed by Deans and senior level administrators across the campus. The charge of this committee is to address issues and concerns related to equal opportunity, harassment, and discrimination in both the workplace and learning environments.

The Council serves as a conduit for information exchange, advocacy and education. The Council helps ensure, at the campus unit level, that we are compliant, inclusive, and supportive of equality, in all of its manifestations. The Council through the Chair brings to the attention of the OEO Director, issues or questions that come to its attention related to planning, development, management, and evaluation of the OEO. Issues and suggestions are presented to the IUPUI Chancellor, through the OEO Director to form policy and provide guidance.

The Council’s fundamental charge is to make the University a model of EEO/AA programs and accomplishments. In cooperation with the Office of Equal Opportunity, the Council does the following in order to enhance the University’s as well as the campus’ ability to provide equal opportunity to all constituents:

Functions

- Helps set/develop policy for university EEO Programs to ensure they are inclusive of everyone regardless of race, color, religion, national origin, sex, sexual orientation, marital status, age, disability, or status as Vietnam-era or special disabled veterans.
- Provides communication and correspondence to the University community
- Provides education to the university community regarding Equal Opportunity matters.

See link to OEO’s EEO Policy below:

http://www.iupui.edu/~oeo/policy/