This is a detailed overview of the IUPUI Department of Intercollegiate Institutional Drug Testing Program, as well as education related to alcohol and tobacco use. All coaches, department staff, and student-athletes should read this policy and have a complete understanding of the expectations for our student-athletes.

Drug and Alcohol Education and Testing Program

Indiana University – Purdue University, Indianapolis
Drug and Alcohol Education and Testing Program

Overview

This program and its sanctions are independent of the NCAA Drug Testing Program. Student-athletes are free to refuse to consent to drug testing under this Program. However, student-athletes who decline participation in the program, which is designed to protect the health and welfare of the student-athlete, will not be permitted to participate in intercollegiate athletics for IUPUI and will result in loss of financial aid. A student-athlete who fails to submit to drug testing as provided in this Program, after initially consenting to such testing, shall be considered to have made a decision not to participate in the Program and will be immediately eliminated from all athletic activity, and will result in loss of financial aid. This policy is not to be construed as a contract between the university and the student-athletes at IUPUI. However, signed consent and notification forms shall be considered affirmance of the student-athlete’s agreement to the terms and conditions contained in this policy and shall be a legal contractual obligation of the student-athlete.

Introduction

The overall goal of Indiana University-Purdue University Indianapolis (IUPUI) Drug and Alcohol Education and Testing Program (Program) is to promote a year-round drug free environment in the IUPUI athletic program. Within the overall goal are the following objectives:

- To protect the health, safety and welfare of the student-athlete;
- To address, identify and treat student-athletes' problems and concerns surrounding drug use, alcohol consumption and their abuses;
- To inform and educate the student-athlete, and others associated with athletic teams about drugs and alcohol, and the effects of their use/abuse;
- To protect the institution's integrity; and
- To seek to maintain “fair play” in intercollegiate athletics by IUPUI athletes.

For the purposes of this program, a student-athlete shall be defined as any individual who is listed on an NCAA Squad List.

The first priority of IUPUI’s program is the student-athlete’s health, safety and welfare. The approach is from a medical perspective with an emphasis on prevention, diagnosis, treatment and rehabilitation of all student-athletes participating in the intercollegiate athletic program at IUPUI.

The program focuses on four concerns to ensure the health of the student-athlete. One focus is on substances commonly believed to be “performance enhancing” drugs, so that the student-athlete will not feel compelled to take these health-endangering substances in order to feel that they are competitive.

The second focus is on the use of “street drugs” because of their potential for addiction, which could impair the physical and mental wellbeing of the student-athlete. In addition there is evidence to indicate that their use may impair performance and reaction time, possibly resulting in injury to the student-athlete or others during athletic activity.

The third focus is on the consumption of alcohol. Alcohol is involved in over 90% of the undesirable behaviors observed among students on college campuses. Responsible alcohol consumption will be a focal point.
The fourth focus is a twelve-month program that will assist in abstinence through drug testing, education and counseling.

Education and counseling are the essential cornerstones of the program and are directed toward alerting student-athletes and coaches to the potential harm of substance abuse. Education and counseling are supplemented with a drug and alcohol testing component since studies have shown that education alone is not a sufficient deterrent to drug use.

The IUPUI protocol for drug testing is designed to be fair, to achieve reliability of testing results and to protect the privacy rights of the student-athlete. Test results are confidential and become a part of the student-athlete’s medical record. Test results will not be released to anyone except in accordance with this Program or as otherwise required by law.

This Program and its administration are subject to modification by the Drug and Alcohol Education and Testing Committee. However, any modification will only be implemented by action of the Director of Athletics upon the approval by the Chancellor of the University and will not be applied retroactively. Any amendments or modifications shall apply to and be effective for all student-athletes upon notice and acknowledgment by such student-athletes of the program as so amended or modified.

This program resides under the guidance of the Office for Athletics Compliance. Although this is a student-athlete-based program, student support personnel such as cheerleaders, student managers and student trainers may be included.

**Educational Component**

There are two facets to the educational program: (A) explanation of IUPUI’s drug education and testing program to student-athletes and others, and (B) dissemination of information to student-athletes and those associated with athletic teams regarding drugs and alcohol, their use and abuse and how such use or abuse may affect the student-athlete and his/her team and teammates.

1. **Explanation of IUPUI’s program to the student-athletes:**
   1. A presentation will be made to each athletic team in order to outline and review IUPUI’s Drug and Alcohol Education and Testing Program, its purposes, implementation and sanctions. A copy of the Program will be provided to the student-athletes in their student-athlete planner. The policy is also located online at [www.iupuijags.com](http://www.iupuijags.com). They will be asked, yearly, to sign a form acknowledging receipt and understanding of the Program and providing voluntary consent to participate in the Program (if the student-athlete is under eighteen (18) years of age at the time of signing, the parent or guardian will be faxed a copy of the Program and will acknowledge by return fax the receipt, understanding and consent for the student-athlete to participate in the Program).

   2. Any student-athlete who does not wish to sign the Consent Form may choose not to do so and will forego participation in intercollegiate athletics. **Student-athletes are free to refuse to consent to drug testing under this Program. However, student-athletes who decline participation in the Program, which is designed to protect the health and welfare of the student-athlete, will not be permitted to participate in intercollegiate athletics for IUPUI and will result in loss of financial aid.** A student-athlete who fails to submit to drug testing as provided in this Program, after initially consenting to such testing, shall be considered to have made a decision not to participate in the Program and will be immediately eliminated from all athletic activity, and will result in loss of financial aid.
2. Education of Student-Athletes and Others about Drugs and Alcohol.
   1. Educational programs are designed with the following goals:
      1. To educate, inform and teach those associated with intercollegiate athletics how to recognize the warning signs and side effects of specific drugs.
      2. To educate the student-athlete and other appropriate personnel about the associated problems of drug and alcohol abuse and how such use may adversely affect the student-athlete and his/her team and teammates.
      3. To encourage discussion about the use of drugs and consumption of alcohol.
      4. To outline rehabilitation and treatment programs as well as referral centers.
   2. Each team and coaching staff will meet annually for educational sessions which will focus on, but not be limited to, information regarding the dangers of using performance-enhancing substances, illegal substances and alcohol.
   3. Attendance of the student-athlete at scheduled educational sessions is mandatory. Absence will be permitted only with the approval of the Director of Athletics. All absences will result in the student-athlete being required to attend a make-up session.
   4. Athletic trainers, student-athletic trainers, team physicians and other responsible personnel should participate in these educational sessions.
   5. Appropriate athletics department personnel will be expected to attend NCAA drug and alcohol education seminars, national clinics and seminars, and to participate in departmental drug education training sessions in order to be informed of current information.

Counseling Component

1. The purpose of the counseling component is to provide assistance, direction, and resources for student-athletes who need additional support as a result of positive tests, physician referral, or self-addressed needs. This component seeks to provide appropriate follow-up and rehabilitation of student-athletes testing positive while addressing their psychological, social and medical wellbeing.

2. Counseling will be provided by trained specialists identified by the Team Physician. Referrals will originate with the Team Physician who shall be involved in developing an appropriate treatment plan. Counseling will be confidential.

Safe Harbor Program

A student-athlete eligible for the IUPUI Safe Harbor Program may refer him or herself to the Program for voluntary evaluation, testing and counseling. A student is not eligible for the Program after he or she has been informed of an impending drug test or after having received a positive IUPUI or NCAA drug test.

IUPUI will work with the student to prepare a Safe Harbor treatment plan, which may include confidential drug testing. The student-athlete will be tested for banned substances upon entry into the Safe Harbor Program and such a positive initial test will not result in any administrative sanction except those listed in this section (the team physician may suspend the student from play or practice if medically indicated). A student will be permitted to remain in the Safe Harbor Program for a reasonable period of time, not to exceed thirty (30) days, as determined by the treatment plan. A student will not be permitted to enter the Safe Harbor Program thirty (30) days prior to NCAA or Conference postseason competition. A student-athlete will only be permitted to enter the Safe Harbor Program one time during their athletic eligibility at IUPUI.
While in compliance with the Safe Harbor Program treatment plan, the student-athlete will not be included in the list of students eligible for random drug testing by IUPUI. Students in the Safe Harbor Program may be selected for drug testing by the NCAA.

The Director of Athletics, Assistant AD for Sports Medicine, the Office of Athletics Compliance, the student-athlete’s Head Coach, and the Team Physician may be informed of the student’s participation in the Safe Harbor Program. The athletic trainer assigned to that sport also may be notified, if medically appropriate. The assistant coach(s) also may be informed at the discretion of the head coach. Other university employees may be informed only to the extent necessary for the implementation of this policy.

If the student-athlete is determined to have new substance use after the initial Safe Harbor Program test (as determined by follow-up testing), or fails to comply with the Safe Harbor treatment plan, the student-athlete will be removed from the Safe Harbor Program and be subject to appropriate sanctions as detailed in the IUPUI program. Entering the Safe Harbor Program will be treated as a positive test as it relates to sanctions and any positive test after the initial Safe Harbor Program test will be treated as the next subsequent positive.

**Drug Testing Component**

1. **General Provisions:**
   1. The testing program will consist of four types of testing:
      1. Random drug testing for “performance enhancing” drugs, “street drugs” and alcohol.
      2. Reasonable suspicion drug testing for “performance enhancing” drugs, “street drugs” and alcohol.
      4. Re-entry/follow up testing for “performance enhancing” drugs, “street drugs” and alcohol.
   2. Once the decision to schedule a drug test has been made, the Office for Athletics Compliance will notify the selected student-athlete population of the upcoming test no more than twenty-four (24) hours prior to the test. Head Coaches of selected student-athletes may also be contacted.
   3. The Protocol for specimen collection, chain of custody and the University’s responses to positive tests shall be followed for random as well as reasonable suspicion drug testing.
   4. Student-athletes who fail to arrive at the testing site at the designated time will be charged with a positive test. Student-athletes who arrive late or miss a test due to an emergency (car accident, death/illness in family) must present proof of the emergency to the Appeals Committee. The Appeals Committee will decide what sanctions should be placed on the student-athlete.
   5. Independent of the provisions in subsection E, and as is the practice with all medical concerns the Team Physician may prohibit athletic competition and/or participation by any student-athlete for such time as deemed medically necessary. Restrictions should be sufficient to ensure that the student-athlete’s condition no longer presents a health danger to himself/herself or his/her teammates.
   6. Records of test results will be handled in accordance with strict standards of confidentiality, and released only under the circumstances allowed by the provisions of this Program or as otherwise required by law.

2. **Random Drug Testing**
   1. As part of the student-athlete’s annual pre-season medical screening, an initial urine specimen may be collected from each participant.
2. Although the testing selection process may be random, a computerized system or similar mechanism (which will be documented) may be used, to ensure that all athletes are equally eligible for testing. Actual selection for testing will be conducted by the Center for Drug Free Sport.

3. Once notified, the Office for Athletics Compliance will notify the student-athlete of a positive result. The Team Physician, Head Coach, Director of Athletics and Staff Athletic Trainer will also be notified of a student-athlete’s positive test result. The student-athlete will be given an opportunity to appeal the positive test.

4. All individuals with prior positive drug test results will be subject to unannounced drug testing throughout their athletic eligibility as a part of their treatment program. In addition, all with prior positive results will be tested at the next and subsequent random drug tests for the remainder of his/her eligibility.

5. Regardless of test results, random drug testing will be conducted on an unannounced basis throughout the calendar year.

6. Subsequent positive tests will result in sanctions as set forth in this institutional policy.

7. Mandatory team testing may occur for any team qualifying for a NCAA tournament.

3. Drug Testing Based on Reasonable Suspicion

1. “Reasonable suspicion” is defined as suspicion founded on specific and objective facts, which, if taken with rational inferences drawn from those facts and taken as a whole, strongly suggest that drug testing may produce evidence of improper use. The evidence supporting the suspicion must be reasonably reliable, documented and clearly outlined. Any employee or student at IUPUI can provide the Director of Athletics with reasonable suspicion information.

2. All individuals reporting “reasonable suspicion” information must document such information in writing using the “Reasonable Suspicion” form.

3. Based upon a “reasonable suspicion” that a student-athlete is using drugs improperly, the student-athlete will be tested using the random drug testing protocol.

4. Specimen collection and responsive actions to a positive test result shall be handled the same as those found through random testing.

5. Mandatory team testing (under reasonable suspicion) shall occur if reliable and reasonable evidence is presented to the Director of Athletics to warrant such testing.

4. Preseason/Postseason Testing

1. Specific team testing may occur during the initial preseason physical or prior to postseason championship competition.

2. Pre or postseason testing may include all team members or a random sampling.

3. Specimen collection and responsive actions to a positive test result shall be handled the same as those found through random testing.

5. Re-entry/Follow-up Testing

1. All student-athletes who have tested positive for a banned substance are required to be re-tested and have a negative result prior to returning to participation.

2. Additionally, all student-athletes who have had a positive test will be subject to follow-up testing. These student-athletes will be tested each time there is a random drug test.

3. Specimen collection and responsive actions to a positive test result shall be handled the same as those found through random testing.
Specimen Collection Guidelines (Provided by Drug Free Sport)

1. Only those persons authorized by the IUPUI representative and certified collector will be allowed in the collection room. The certified collector and IUPUI representative will determine the release of a selected student-athlete from the collection room prior to completing the specimen collection process.

2. Upon arrival, student-athlete will provide photo identification and/or an IUPUI representative will identify the student-athlete. The student-athlete will then print his/her name and arrival time on the Roster Sign-In Form.

3. The student-athlete will select a Custody & Control Form (CCF) from a supply of such and work with collector and IUPUI representative to complete necessary information before proceeding with the specimen collection process.

4. The student-athlete will select a specimen collection beaker from a supply of such and will be escorted by a collector (same gender) to the restroom to provide a specimen. The student-athlete will place a unique barcode onto the beaker. And then rinse his/her hands with water and then dry hands.

5. The collector will directly observe the furnishing of the urine specimen to assure the integrity of the specimen.

6. The student-athlete will be responsible for keeping the collection beaker closed and controlled.

7. Fluids and food given to student-athletes who have difficulty voiding must be from sealed containers (approved by the collector) that are opened and consumed in the station. These items must be free of any other banned substances.

8. If the specimen is incomplete, the student-athlete must remain in the collection station until the sample is completed. During this period, the student-athlete is responsible for keeping the collection beaker closed and controlled.

9. If the specimen is incomplete and the student-athlete must leave the collection station for a reason approved by the certified collector and client representative, specimen must be discarded.

10. Upon return to the collection room, the student-athlete will begin the collection procedure again.

11. Once an adequate volume specimen is provided; the collector will escort the student-athlete to the specimen processing table.

12. The specimen collector will instruct the student-athlete to closely observe the specimen processing steps and will then measure the specific gravity.

13. If the urine has a specific gravity below 1.005, no value will be recorded on the CCF and the specimen will be discarded by the student-athlete with the collector observing. The student-athlete must remain in the collection station until another specimen is provided. The student-athlete will provide another specimen.

14. If the urine is concentrated (1.005 SG or higher), the specimen processor will record the specific gravity value on the CCF and then measure the urine’s pH If in range (4.5-7.5 inclusive), the specimen processor will record the pH value on the CCF in the appropriate area. If the student-athlete has a pH greater than 7.5 or less than 4.5, the specimen will be discarded by the student-athlete with the collector observing. The student-athlete must remain in the collection station until another specimen is provided. The student-athlete will provide another specimen. Upon notification, the student-athlete must present himself/herself at the specified collection site at the designated time for testing. Student-athletes will be asked to leave all bulky clothing and personal bags in the common area.

15. Once the specimen processor has determined the specimen has a specific gravity above 1.005 and a pH between 4.5 and 7.5 inclusive, the sample will be processed and sent to the laboratory.

16. If the laboratory determines that a student-athlete’s sample is inadequate for analysis, at the discretion of IUPUI, another sample may be collected.

17. If a student-athlete is suspected of manipulating specimens (e.g., via dilution, substitution), the collector will collect another specimen from the student-athlete.

18. Once a specimen has been provided that meets the on-site specific gravity and pH parameters, the student-athlete will select a sample collection kit from a supply of such.
19. The specimen processor will open the kit, demonstrate to the student-athlete the vials are securely sealed, open the plastic, and open the A vial lid. The processor will pour the urine into the A and B vials and close the lids. The specimen processor should pour urine into vials above the minimum volume level (35 mL in A vial; 15 mL in B vial) and pour as much urine as possible into vials using care not to exceed the maximum levels (90 mL in A vial; 60 mL in B vial).

20. The specimen processor will securely close the lids on each vial and then seal each vial using the vial seals attached to the CCF; assuring seals are tightly adhered to the vials with no tears or loose areas.

21. The specimen processor must then collect all necessary signatures (collector, donor, witness, and collector/specimen processor) and dates/times where indicated on the CCF.

22. The specimen processor will place the laboratory copy of the CCF in the back pouch of the plastic bag and the vials the front pouch of the same bag. The bag should then be sealed. The sealed bag with vials will then be placed in the sample box. The box will then be sealed.

23. The student-athlete is then released by the collector.

24. All sealed samples will be secured in a shipping case. The collector will prepare the case for forwarding. When two split samples are collected and packaged, care must be taken to assure one sample is placed in the shipping container for shipment to the “drugs of abuse” laboratory and one sample is placed in the shipping container for shipment to the “anabolic steroids” laboratory.

25. After the collection has been completed, the samples will be forwarded to the laboratory and copies of any forms forwarded to the designated persons.

26. The samples become the property of IUPUI.

27. If the student-athlete does not comply with the collection process, the collector will notify IUPUI and Drug Free Sport.

Responses to Test Results
The testing laboratory will notify the Office for Athletics Compliance of any positive results. The Assistant AD for Compliance will then notify the student-athlete, Head Coach and the Director of Athletics of the positive test results. The Director of Athletics will inform the parent(s), guardian(s) or spouse of any student-athlete who is under eighteen (18) years of age of positive test results. If a student-athlete tests positive, he or she has the option to the request the testing of the “B” vial. IUPUI will require the student-athlete to pay for the testing of the “B” vial. Additionally, the student-athlete will be withheld from competition during the “B” vial testing process. Additional responses to positive test results, whether achieved under random, mandatory or reasonable suspicion testing will be as follows for both “performance enhancing” and “street” drugs:

First Positive Test
The student-athlete will be suspended from the intercollegiate athletics program for a minimum of 10% (rounded to the next whole number) of their next regular scheduled contest(s). Provided the Team Physician determines that the student-athlete’s condition presents no health danger to himself/herself or his/her teammates, the student-athlete will be allowed to continue conditioning and practice activities. They will not participate in, travel to, or sit on the bench of the/those contest(s) they are suspended from. Non-renewal of an athletic or other grant-in-aid will also occur. To be eligible for reinstatement as a student-athlete, the individual must undergo mandatory counseling and/or a treatment program including unannounced re-testing as directed by the Team Physician.

Second Positive Test
The student-athlete will be banned from the intercollegiate athletics program for one calendar year. To be eligible for reinstatement as a student-athlete, the individual must undergo mandatory counseling and/or treatment including unannounced re-testing as directed by the Team Physician. Non-renewal of any athletic or other grant-in-aid will also result.
Third Positive Test

The student-athlete will be permanently banned from the IUPUI intercollegiate athletic program and will not be eligible for reinstatement. Non-renewal of any athletic or other grant-in-aid will also result.

Positive testing results from NCAA or other outside sports testing agencies will also be treated as positive tests obtained under this policy, and may result in sanctions under this policy in addition to possible sanction from NCAA or other outside agencies. Any attempt to adulterate, manipulate, or dilute the urine collection will result in the test being considered a positive test. The student-athlete will be provided an opportunity for appeal.

The Head Coach may have team rules regarding the use of illicit substances, which may affect the athlete’s eligibility for practice and competition. Such team policies may be more stringent than those of this Program.

Reinstatement

The student-athlete may petition for reinstatement from the one calendar year suspension following the second positive result under the following conditions:

1. The student-athlete must complete the mandatory counseling and/or treatment program.
2. The student athlete must consent to a comprehensive medical examination, including drug testing, and a review of all counseling or other treatment records by the Team Physician.
3. The student-athlete must agree to undergo unannounced, periodic drug testing with the understanding that he/she cannot gain eligibility until he/she has had three consecutive negative drug test results.
4. Upon completion of all of the above (a, b and c) the Team Physician will forward the petition including documentation of the comprehensive medical examination, drug tests, counseling and treatment records to the Appeals Committee to render a decision.
5. Should a student-athlete test positive at any time subsequent to being reinstated, he or she will immediately and permanently be barred from the intercollegiate athletics program. Non-renewal of athletic or other grant-in-aid will follow

Appeals

A student-athlete may appeal any sanction as the result of a positive drug test result. A student-athlete desiring to appeal must file a written notice of appeal with the Assistant AD for Compliance within two days of notification of a positive test result.

An appeals hearing will be conducted by a three-person committee (Appeals Committee) chosen by the Chair of the Drug and Alcohol Education and Testing Committee. The student-athlete making the appeal and any committee member whom previously participated in the decision to recommend testing, will be excluded from the Appeals Committee. Evidence of the student-athlete’s drug use, and all positive test results or documented reasonable suspicions will be presented to the Appeals Committee. Reasons why sanctions or testing should be imposed may be presented. The student-athlete will be given an opportunity to refute the proposed sanctions or reasonable suspicions, present evidence to support his/her contentions, call witnesses or cross-examine other witnesses.

The Appeals Committee will reach a decision within five working days of each hearing and will notify, in writing, the student-athlete, Head Coach, Team Physician, Director of Athletics, and Office for Athletics Compliance of its decision. The Team Physician will maintain a written record of the Appeals Committee’s decision, including all evidence considered by the committee.
Alcohol Policy

Lawful, responsible consumption or abstinence is expected from all student-athletes. Consumption and/or possession of alcohol by minors in the State of Indiana is illegal. The objective of the Department of Intercollegiate Athletics Alcohol Policy is threefold. First, to assist student-athletes with alcohol-related problems. Second, to specify treatment for student-athletes experiencing alcohol-related problems. Third, to provide a uniform policy for all student-athletes.

The Head Coach may have team rules regarding the consumption and possession of alcohol that may affect the student-athlete’s eligibility for practice and competition. Such policies and sanctions may be more stringent than those outlined in the department’s policy.

1. A student-athlete, who self-identifies an alcohol-related problem to any athletics department staff person will be referred to the Director of Professional Athletic Training Program. The team physician and the intervention counselor, as deemed necessary will then assess the student-athlete. The student-athlete may use the “one-time exemption” one time in their athletic career at IUPUI.

2. Should a student-athlete have an alcohol-induced incident that causes undesirable behavior, he/she will be referred to the Director of the Professional Athletic Training Program. The team physician and intervention counselor, as deemed necessary, will then assess the student-athlete.

3. Should a student-athlete be suspected of consuming alcohol prior to a practice or competition, the student-athlete will be referred to the Director of Professional Athletic Training Program or staff athletic trainer. A breathalyzer test or litmus test will be performed. If the test is a positive .02 or greater by the breathalyzer or color change by the litmus paper, the student-athlete will be immediately withheld from practice or competition and referred to the team physician for assessment.

4. When the team physician determines that a student-athlete has an alcohol problem, the intervention counselor and team physician will establish a treatment plan.

5. If a student-athlete does not participate in the prescribed treatment plan, he/she will be immediately suspended from athletic participation until the student-athlete has complied with the plan.

6. The response for a second positive alcohol test result will have the same response imposed upon the student-athlete as that of a first positive test result for “performance enhancing” or “street” drugs. Additional responses will follow sequentially (i.e. 3rd alcohol positive = 2nd “performance enhancing”/”street” drug positive and 4th alcohol positive = 3rd “performance enhancing”/”street” drug positive).

Tobacco Use

NCAA rules prohibit against the use of all tobacco products by student-athletes, coaches, and personnel during practice activities and competition. Per NCAA rules, a student-athlete found to be using tobacco products during a practice or competition will be disqualified from the remainder of that practice or competition. Student-athletes found to be using tobacco products will be referred to the Team Physician for assessment.

Drug and Alcohol Education and Testing Committee

The Drug and Alcohol Education and Testing Committee shall be composed of the following individuals:

1. The Team Physician who shall chair the committee.

2. One administrative staff member from the Athletics Department appointed by the Director of Athletics.

3. One Athletics Advisory Committee representative appointed by the chair of the Athletics Advisory Committee.

4. One Head Coach appointed by the Director of Athletics.

5. One senior student-athlete appointed by the Director of Athletics
6. Other members may be appointed by the Director of Athletics upon recommendation of the Drug and Alcohol Education and Testing Committee.

The duties of the Drug and Alcohol Education and Testing Committee shall include the following:
1. Oversee the Drug and Alcohol Education and Testing Program for student-athletes and others at IUPUI.
2. Perform annual reviews of the Drug and Alcohol Education and Testing Program.
3. Assess the drug testing protocols, procedures and correct identified irregularities.
4. Hear student-athlete appeals as set forth in this policy.
5. Submit an annual report of the Committee’s activities to the Director of Athletics, Athletics Advisory Committee and the Chancellor of the University.
6. Provide advice to the Director of Athletics, Athletics Advisory Committee, Office for Athletics Compliance, Athletics Training, Head Coaches, and student-athletes.
7. Carry out other duties related to Drug and Alcohol Education and Testing as assigned by the Director of Athletics.
Appendix A: Resources

NCAA: www.ncaa.org/health-safety
Drug Free Sport: www.drugfreesport.com
Dietary Supplement Resource Exchange Center: http://www.drugfreesport.com/rec/