

**Indianapolis Faculty Council (IFC)**  
**Minutes**  
**December 7, 2010 ~ CE 409 ~ 3:00 – 5:00 p.m.**

**Faculty and Guests Present:** Rachel Applegate, Simon Atkinson, William Babler, Sarah Baker, Mark Bannatyne, Charles Bantz, Anne Belcher, Teri Belecky-Adams, Julie Belz, Ed Berbari, Brenda Blacklock, William Blomquist, David Burr, Philip Cochran, Edward Curtis IV, Mary Dankowski, Andre de Tienne, Stephen Downs, Vance Farrow, John Finnell, Mary L. Fisher, Barbara Friesth, Jay Gladden, Richard Gunderman, John Hassell, Jennifer Hehman, Sue Herrell, Stephen Hundley, Pamela Ironside, Michael Justiss, Joan Kowolik, Tralicia Powell Lewis, Chris Long, Joyce MacKinnon, Brendon Maxcy, Brenna McDonald, Dorothy Metaj, Mohamed Razi Nalim, C. Subah Packer, Rebecca Porter, William Potter, Tralicia Powell Lewis, AJ Rader, Stephen Randall, Courtney Robertson, Nancy Robertson, Patrick Rooney, Jyoti Sarkar, Bill Schneider, Jodi Smith, Jason Spratt, Uday Sukhatme, Kate Thedwall, Corinne Ulbright, Jeff Watt, Elizabeth Whipple, John Williams, Jack Windsor, Marianne Wokeck, Wanda Worley, Eric Wright, Robert Yost, and Jeani Young

**Members Absent:** Ron Ackerman, William Agbor-Baiyee, Austin Agho, Stephen Allen, Tina Baich, Barry Barker, Samantha Bartholomew, Terry Baumer, David Bodenhamer, Ben Boukai, D. Craig Brater, Marion Broome, Darrell Brown, Daniel Callison, Ellen Chernoff, Mary Ciccarelli, Jan Cox, Todd Daniels-Howell, Nancy Eckerman, George Edwards, Valerie Eickmeier, Garland Elmore, Scott Evenbeck, Anthony Faiola, Betsy Fife, Mary M. Fisher, Janice Froehlich, Jan Fulton, Andy Gavrin, Mark Goebel, Linda Adele Goodine, Clifford Goodwin, Brad Hamm, Jana Hiu, Sotiris Hji-Avgoustis, Allison Howland, Marilyn Irwin, Richard Jackson, May Jafari, Kathy Johnson, Sheila Kennedy, Carina King, Pam Laucella, Kathy Lay, David Lewis, Carmen Luca-Sugawara, Jane Luzar, Deanna Malatesta, Steven Mannheimer, Mary Beth Minick, Bart Ng, Bill Orme, Mathew Palakal, Michael Patchner, Narayanan Perumal, G. David Peters, Simon Rhodes, Kevin Robbins, Gary Roberts, Patricia Rogan, David Russomanno, David Sabol, David Stocum, G. Marie Swanson, Susan Tennant, Marwan Wafa, Richard Walker, Richard Ward, Amy Conrad Warner, John Watson, Clark Wells, Robert Wolter, William Wooden, Frank Yang, Hiroki Yokota, Jerry Young, Ping Zhang, and Marla Zimmerman

**Agenda Item I: Welcome and Call to Order**

IUPUI Faculty Council Vice President, Jeff Watt, called the meeting to order at 3:05 p.m.

**Agenda Item II: Adoption of the Agenda as the Order of Business for the Day**

The Agenda was adopted as the Order for the Business of the Day.

**Agenda Item III: [Action Item] Approval of the IFC October 5, and November 2, 2010, Minutes**

Hearing no objections, the IFC October 5, 2010, and November 2, 2010, minutes stood as written and were entered into record. ([http://www.iupui.edu/~fcouncil/minutes/Minutes\\_IFC-10-5-10.pdf](http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-10-5-10.pdf) and [http://www.iupui.edu/~fcouncil/minutes/Minutes\\_IFC-11-2-10.pdf](http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-11-2-10.pdf))

**Agenda Item IV: Memorial Resolution for Roy E. Westcott**

Attachment: [http://www.iupui.edu/~fcouncil/documents/memorialres/westcott\\_roy.pdf](http://www.iupui.edu/~fcouncil/documents/memorialres/westcott_roy.pdf) (E&T)

A moment of silence was given by the assembly, and the resolution was entered into record.

**Agenda Item V: Updates/Remarks from the Chancellor**

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- Jeff Watt was selected as Teacher of the Year by the Carnegie Foundation.
- New Academic Directions: Co-chairs are Charles Bantz and Karen Hanson. The committee has met on a monthly basis and divided into subgroups. The budget is not expected to improve in the

next biennium. We are dependent on federal research funding, and lobbyists have said they do not expect the next legislative session to be much better. The committee is asking faculty for comments regarding the following core questions:

1. Is IU offering the kinds of degrees and educational opportunities that one would expect of a university that aspires to be one of the finest universities of the 21st century? If not, what are the impediments to this and how might these be addressed?
2. Do the structure and organization of the academic units at IU allow the productivity of its faculty to be maximized in fulfilling the university's educational, research and clinical mission? If not, how might these be addressed?
3. Are there areas in which our national and international peers have already successfully established new schools or other academic units in which IU should also be considering similar developments? Are there other areas in which IU is uniquely positioned to establish new schools or units?
4. The opposite question is equally important: are there programs that have fallen by the wayside and need to be radically reoriented or even discontinued?
5. Should some of our present schools and other academic units be transformed through mergers or restructuring in ways that allow them to be more efficient and to take full advantage of important national and international educational trends?
6. How can IU support the fullest development of multi-disciplinary activities between academic units?
7. In pursuing its academic mission, is IU responding to and taking full advantage of, the opportunities and challenges posed by the pervasive impact of information technology and globalization?

Responses should be sent to [newacad@indiana.edu](mailto:newacad@indiana.edu). Another draft of the document will be available after the first of the year. The president would like a final document by the end of January.

- Cluster conversations will occur on January 22 and February 12, 2011. These conversations will take place of the budget hearings of the past.
- The United Way campaign has reached 78 percent of its goal. Please send pledges in as soon as possible.
- A Kellogg land grant was received in November.
- The Department of Toxicology is under review and is being led by Scott Newman, former Indiana State Prosecutor.
- A motorsports association has met in Indianapolis and two scholarships were awarded. The motorsports baccalaureate program on this campus is drawing some talented students. Scholarships and internships have been made available to these students. Internships were suggested for students in PETM as well.
- We are meeting in the Rowland A. "Tony" Sherrill Room (CE 409) today and this afternoon, we will dedicate the Yale D. Pratt Room (CE 405).
- Search Updates:
  - Vice Chancellor for Student Life: Narrowed to a smaller pool for video conference interviews.
  - Dean, University College: Narrowed field and ready to bring candidates to campus in January.
  - Dean, School of Science: Deans Sukhatme and Bantz are working on the final list of candidates.

## **Agenda Item VI: Updates/Remarks from the IFC President**

L. Jack Windsor, President

President Windsor gave the following report:

- A campus committee is looking at the LEAP (Liberal Education and America's Promise) deadline with general education and transfer of general education courses. The University Faculty Council is also reviewing the information to prevent the state from having a mandate of thirty hours. They are working on a resolution to have IU be an elite campus. What thirty hours should be transferrable and what course number should be used? Rick Ward is working on this on behalf of this campus.
- Smoking Policy: The campus has a smoking policy, but is not being enforced. Windsor is receiving e-mails asking for the Council to do something about the lack of enforcement. If anyone has ideas or best practices to enforce the policy, please let him know.
- The School of Medicine faculty approved an extension of the tenure clock for that school to nine years. The next step is to receive approval from the chancellor, president, and the board of trustees.

Questions:

- Are the e-mails about the smoking policy, complaints? Windsor said yes. It was stated that Bloomington is giving out tickets to students who are smoking. Windsor will check on this.
- If the New Directions Committee finds a program that should be eliminated, will campus policies be used and ask for faculty opinion? Bantz said yes.
- Cost Benchmarking: A group is working to find benchmarks to compare IUPUI to other institutions (<http://www.indiana.edu/~costben/index.shtml>). This was a proposal presented to the board of trustees with a short timeline. It was not anticipated that faculty would have a significant role in it, but would be aware of it. Belcher said the website was down for two weeks. Could there be advocacy for staff working on this issue and charged with providing data for their respective areas? We have to allocate time for faculty who do student advising to work on this. Porter said the January 7 deadline is a solid date according to the Hackett Group. Atkinson agreed that this is burdensome for the staff in meeting the deadline at this time of the year. Blomquist said the marketing and communication piece is asking for FTE related to development. Porter said several things were found disconcerting and the Hackett Group has been made aware of them.

**Agenda Item VII: [Information Item] IUPUI IMPACT Campaign**

Dorothy Meta, Vice President for Development, Indianapolis

PowerPoint: [http://www.iupui.edu/~fcouncil/documents/pps/impact\\_campaign\\_12-10.pdf](http://www.iupui.edu/~fcouncil/documents/pps/impact_campaign_12-10.pdf)

Meta discussed the points in the PowerPoint and answered the following questions:

- How do we address and focus the campaign on the loss of state funding? Metaj said we need to think of ourselves as a private institution. Think of an endowment that can be used to cover this very need. Endowment building is critical. She will talk to the leadership of the campaign about this.
- How did the \$1.2 billion goal get established? Metaj said past donor data was reviewed as well as intuition. Current donors were also reviewed and the ability for them to continue to give.
- Bantz said there are things that need funded on the campus that faculty may come across in daily life and to not be afraid to approach persons that may like to give for that specific cause or another.

**Agenda Item VIII: [First Reading] Student Disciplinary Procedures for the Indianapolis Campus**

Robert Yost, Chair, IFC Student Affairs Committee

Tralicia Powell Lewis, Director, Office of Student Rights, Responsibilities, and Conduct

Attachment: [http://www.iupui.edu/~fcouncil/committees/student\\_affairs/studcode\\_pers\\_misconduct\\_draft\\_12-7-10.pdf](http://www.iupui.edu/~fcouncil/committees/student_affairs/studcode_pers_misconduct_draft_12-7-10.pdf)

Yost and Powell reported on the following:

- The section reviewed today is on personal misconduct; academic misconduct will be reviewed later.
- The Dean of Students charged Lewis's office to review the personal misconduct procedures. A committee was formed that included faculty, staff, students, and Tom Gannon, associate university attorney.
- The document was revised to make it less judicial, but more user-friendly to the layman.

Questions:

- When is academic conduct up for review? Yost said in the spring.
- What is the difference between "clear and convincing" and "preponderance of the evidence." Lewis said "preponderance of the evidence" is less severe from "clear and convincing." Spratt said appeals are not mandatory, but are a good thing. We are trying to get to the educational moment while students are trying to learn.
- It will be easier to make a judgment on a student if there is less evidence? Is there a record of findings that the evidence was too high to make a judgment? Will this create any more discipline? Spratt said he doesn't think so as the students have owned up to their conduct when confronted. A strong system needs to be in place now. Lewis said there are about 180 referrals a year, with 150-180 informal hearings. Appeals are at zero.
- Wokeck said it would be good to help all of us to work on behavior regarding smoking on campus. The policy is challenging to enforce.
- How often are you using disciplinary probation? Lewis said there is a very low repeat offender percentage. In regard to disciplinary probation, the office is transparent and the data is located on their website. Most students receive disciplinary probation.
- Is the change in the standard in the finding of "preponderance of evidence" consistent with the university code? Yost said this part of the code is campus-specific. Spratt said the code itself does not have to be dealt with the same on each campus.
- Does the university have the burden of the proof? Who are the people who are making the case against the student? Lewis said the burden of the proof is on the university to show that the student is in violation of the code. Her office makes the case against the student. De Tienne said he would like to see this spelled out more clearly as it is not quite clear.

Voting on this policy will be on January 11, 2011.

#### **Agenda Item IX: Report from the IUPUI Staff Council**

Sue Herrell, President, IUPUI Staff Council

Herrell reported on the following:

- The annual report for the Staff Council was presented to the chancellor and Windsor. ([http://www.iupui.edu/~scouncil/documents/SC\\_year-end\\_10.pdf](http://www.iupui.edu/~scouncil/documents/SC_year-end_10.pdf))
- She thanked the faculty for their release time to staff to participate on the Staff Council.
- The Staff Council is concerned about the non-adherence to the smoking policy as well. They would be willing to work with the Faculty Council on this policy.

#### **Agenda Item X: Call for IFC or UFC Standing Committee Reports**

No reports.

#### **Agenda Item XI: Question and Answer Period**

No questions were raised.

**Agenda Item XII: Unfinished Business**

No Unfinished Business.

**Agenda Item XIII: New Business**

- Smoking policy: It was suggested to make this an agenda item on a future agenda.

**Agenda Item XIV: Adjournment**

A motion to adjourn was made and seconded. The motion carried and Vice President Watt adjourned the meeting.

**Report on Council Actions (per Bylaws Article 1. Section C.3):**

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.

Items Completed:

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Minutes prepared by Faculty Council Coordinator, Karen Lee  
UL 3115N / 274-2215 / Fax: 274-2970 / [fcouncil@iupui.edu](mailto:fcouncil@iupui.edu) / <http://www.iupui.edu/~fcouncil>