

IUPUI FACULTY COUNCIL COMMITTEE

IUPUI CAMPUS PLANNING COMMITTEE

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ANNUAL REPORT

2008-2009

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## CAMPUS PLANNING STANDING COMMITTEE COMPOSITION AND CHARGE

Composition. This committee shall include at least one representative from the IUPUI Executive Committee and from the other IUPUI Faculty Council standing committees, plus other members appointed by the Executive Committee. The IUPUI Vice-Chancellor for Planning and Institutional Improvement shall be an ex officio member. Duties. Broad faculty involvement in institutional planning is valued. The Committee is not itself the faculty planning body, but works to facilitate involvement and communication among the Faculty Council, Executive Committee, Budgetary Affairs Committee, and committees and academic units concerning institutional planning and improvement at IUPUI. This Committee shall be responsible for continued communication with the Administration, particularly the Vice-Chancellor of Planning and Institutional Improvement (Bylaw III.B.4).

## CAMPUS PLANNING STANDING COMMITTEE ROSTER

### Members with Term Expiring June 30, 2009

Grahame, Nick (Science: Psychology)  
Khaja, Khadija (Social Work)  
Rogers, Richard (Business)  
Windsor, L. Jack (Dentistry) (**Chair**)

### Members with Term Expiring June 30, 2010

Baldwin, Daniel (Engineering & Technology)  
Boruff-Jones, Polly (University Library)  
Jackson, Richard (Dentistry)  
Lahiri, Debomoy (Medicine, Psychology)  
Wheeler, Corinne (Nursing)

### Liaisons for 2008/09(or Ex Officio)

Banta, Trudy (IUPUI Administration: Planning and Institutional Improvement) (**Administrative Liaison**)  
Rhodes, Dawn (IUPUI Administration: Administration and Finance) (**Administrative Member**)  
Windsor, Jack (**Executive Committee Liaison**)

## **CAMPUS PLANNING STANDING COMMITTEE SUMMARY OF ACTIVITIES**

### **Meetings:**

November 11, 2008

January 12, 2009

April 22, 2009

### **Joint Meeting of Budgetary Affairs and Campus Planning Committees with Chancellor Bantz**

November 4, 2008

### **Campus Planning/Budgetary Hearings: January/March, 2009**

### **Summary:**

The following priorities from the IUPUI Faculty Council Executive Committee were shared with the Campus Planning Committee by the Chair of the Planning Committee at the November meeting.

- Focus of this committee this year could be to examine and monitor diversity initiatives.
- Another focus of this committee could be to examine efforts to increase the number of tenure track faculty.

The Planning Committee decided to focus mainly this year on examining diversity initiatives and how they are being monitored.

In addition, the committee provided input into the Indiana University's Strategic Plan for Information Technology-2 (ITSP-2). The committee met with Frank Acito (Chair of the University Technology Committee) and Dennis Cromwell (Associate Vice-President for Enterprise Infrastructure) in November. The discussion focused around the process of developing ITSP-2 and a question/answer session.

The committee also formulated some questions that might be asked at 2009 Campus Planning and Budgetary Hearings.

The committee met in January with Dr. Ken Durgans (Assistant Chancellor for Diversity, Equity, and Inclusion) along with a subcommittee on Diversity of the IUPUI Faculty Council Faculty Affairs Committee. Dr. Durgans provided the committee with the 2008 Census Report on IUPUI Full-Time Academics Appointments and walked the committee through the report. Dr. Durgans shared with the committee that two IUPUI Diversity Projects were funded as part of the IU President's Diversity Initiative. Dr. Durgans explained that he believes in fostering relationships in the recruitment of faculty and students. He stated that networking would provide long term benefits to the campus. He also explained the IUPUI program known as SRUF (Support for Recruiting Under-represented Faculty) and suggested that Dr. Sheree Wilson (Assistant Dean of the Faculties) attend the next meeting to further explain the program and its success, as well as how the program is being monitored.

Also at the January meeting, the format of the Campus Planning and Budgetary Hearings was explained and members were scheduled to attend the different hearings.

Dr. Wilson met with committee in April to go over the status of the SRUF program and the impact that it was making. She provided the committee with a progress report that included the recruitment of 32 hires. The program had development workshops with all the recruits and each recruit had an assigned mentor. There were no issues that were identified in the workshops or by each recruit mentor's report. However, it appears that no one on one meetings were occurring between the recruit and the office of the Dean of Faculties to monitor issues that individual recruits might have.

### **Annual Campus Planning and Budgetary Hearings**

The main focus of the committee in January through March of 2009 was to attend and participant in the 2009 Campus Planning and Budgetary Hearings.

Other activities that the committee were involved in:

- Providing input on IUPUI Mission-Related Goals and Objectives
- The committee provided Trudy Banta with possible questions for the 2009 annual budgeting-planning hearings.

Possible Questions for the Hearings

What are your unit's current diversity initiatives and how do you define your return on investment. In addition, what are you doing to improve your efforts and return on investment?

Next year

- Continue to monitor the percentage of tenure and non-tenure track faculty.
- Follow up on discussions about enhancing faculty diversity and the impact of the SRUF program.

### **Recommendations**

- There should be more effort put into increasing Faculty Diversity. The SRUF program should continue and more investment put into it. Other programs like this should be developed. Programs that allow IUPUI to grow some of our own faculty of diverse backgrounds should be developed.
- One on one meetings of SRUF recruits should routinely be held with the office of the Dean of Faculties to monitor issues that individual recruits might have.

IUPUI Planning Committee Minutes  
November 11, 2008

**I. Welcome and Call to Order**

10:37 AM

**II. Introductions**

Members Present - Corinne Wheeler, Nicholas Grahame, Khadjia Khaja, Trudy Banta, Jack Windsor (Chair), Richard Rogers, Dan Baldwin, Richard Jackson

Guests – Frank Acito, Chair of the University Information Technology Committee and Dennis Cromwell, Associate Vice President for Enterprise Infrastructure

**III. “Accelerating the Journey” Indiana University’s Strategic Plan for Information Technology**

- A. In 1998 the IT Strategic Plan established the foundation for IU that has supported the work of the university for 10 years.
  - 1. The 1998 plan contained ten general recommendations.
  - 2. Including 68 action items.
  - 3. The 1998 plan resulted in dramatic change in the IT environment at IU.
  - 4. A celebration was held on May 20, 2008 to mark the end of the ITSP1 and the initiation of ITSP2.
- B. The charge from President Michael McRobbie in March of 2008: “to develop the persuasive use of IT to help build excellence in education and research in all disciplines, in administration, in IU’s engagement in the life of the State, across all campuses, and in collaboration with IU’s key partners such as Clarion Health and institutions of higher education in the State...”

“The plan should sustain IU’s leadership in services and infrastructure, while maximizing how these are leveraged to build excellence in education and research. And the plan should attempt to take into account the impact of the new waves of technology innovation in education and research based on the best predictions and analysis that can be developed...”

C. The Charge from Vice President Brad Wheeler: “...The plan must be visionary, realistic, and relevant to serving the explicit missions of all campuses of Indiana University. It should enable revolutionary outcomes via evolutionary steps. The first IT Strategic Plan was created to be transformative in creative architecture for the 21<sup>st</sup> century. This second plan builds on that success with a focus on accelerating the leading use and application of IT among IU’s faculty, staff, students, and alumni.”

- D. The University Information Technology Committee was formed along four taskforces, involving more than 140 participants from all eight IU campuses:
  - 1. Faculty and Scholarly Excellence
  - 2. Student Success
  - 3. Effective Community
  - 4. Engagement Beyond

*Questions from the committee–*

1. Should there be a more democratic way to access information, i.e. a wiki type of solution?

Answer – One of the challenges is that the Web is to update current information; there is a desire to get to that point soon. There is a plan to make this a focus in the new strategic plan.

2. How are we not leaders in the application of technology?

Answer - Technology should break us free from the way in which we teach, i.e. faculty in the front, students in the back.

3. Can we make sure that this solicitation of feedback from users continues throughout the process?

Answer – Line 1050 of the plan speaks to that very concern.

4. How will decisions be made as to where IT resources will be disseminated?

Answer – Unsure, but those decisions will more than likely be made at a high level. However, communication needs to be a two-way discussion.

5. How have we in the past decided to allocate funds?

Answer – Office of the VP of IT and the President’s cabinet.

**IV. “Mission-Related Goals and Objectives” document**

A. Trudy is asking for input from the committee for the IUPUI Mission-Related Goals and Objectives

B. Trudy is asking for input from the committee for IUPUI’s Priorities by IU President’s Priorities

1. The Chair stated that the committee would meet in early December to give Trudy feedback over these materials.

**V. IFC EC (Executive Committee) charges**

A. A focus of this committee this year will be to examine and monitor diversity initiatives.

B. Another focus of this committee will be to examine efforts to increase the number of tenure track faculty.

1. Chancellor Sudkatme will attend a future IUPUI Planning Committee meeting

**VI. Old Business**

A. No old business.

**VII. New Business**

A. Budgetary Affairs meetings will continue this year. The Chair asks that committee members consider their schedules for the spring.

**VIII. Adjournment**

A. The meeting was adjourned at 11:54 am.

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IUPUI Planning Committee Minutes  
January 12, 2009

**I. Welcome and Call to Order**

3:32 PM

**Introductions**

Members Present – Dan Baldwin, Trudy Banta, Jack Windsor (Chair), Nicholas Grahame, Polly Boruff-Jones, Khadjia Khaja, Delvony Lahiri

Special Guests - Dr. Ken Durgans, members of the Subcommittee on Diversity of the IUPUI Faculty Council Faculty Affairs Committee

**II. Approval of Minutes – November 11, 2008**

A. Approved as distributed electronically

**III. Diversity - Dr. Ken Durgans**

A. Dr. Durgans' position is new as of July 2008

B. Adaptive Educational Services is under the portfolio

C. Initial Impressions – IUPUI is much further along in diversity progression than other institutions. There is a willingness on behalf of the campus to make progress happen.

D. Diversity Initiatives – Proposal put forth by President McRobbie last year. IUPUI was funded on two proposals. Around \$190,000 in total funding over three years was granted in cash awards at IUPUI. IUPUI received nearly 20% of the total funding available, and IU received around 30% according to Trudy Banta.

E. A focus of Dr. Durgans has been the recruitment of new faculty. The office will continue to work with campus Chairs and Deans on this activity. The office is partnering with departments around campus to enhance diversity at both the faculty and student levels.

F. A desire to increase enrollment of international students will continue to be a focus for the office.

G. Recruitment of faculty with disabilities will be highlighted in the future, as Adaptive Educational Services is currently in the office of Dr. Durgans. The office will support faculty who do have disabilities. A comment was made that current faculty are aging, and may be disabled before retirement and that there needs to be a support framework in place for those situations.

H. With regard to recruitment, Dr. Durgans believes in developing and nurturing external relationships and networks for long-term benefits to the campus. Thereby targeting potential employees and students.

I. SRUF? Program is a supplementary funding system for minority tenure-track faculty to ensure both diversity and retention on campus.

J. Chair Windsor passed out a 2008 census on IUPUI full-time academic appointments

1) Jack will send his presentation to the Faculty Council to the members of the Subcommittee on Diversity of the IUPUI Faculty Council Faculty Affairs Committee concerning academic appointments.

#### **V. Campus Planning / Budgeting Hearings**

A. Schedule this year will contain meetings on Saturday. The Chair asks that you not sit in on your own school's hearings.

B. One reviewer per hearing needed and one more desired.

C. Questions submitted for Units to response to in Annual Reports and during hearings.

1) Annual reports are located at <http://planning.iupui.edu/apbr/>

#### **V. IUPUI Mission-Related Goals and Objectives**

A. If anyone on the committee has any suggestions or changes on the document entitled IUPUI Mission-Related Goals and Objectives, please forward them to Chair Windsor.

B. Jack asked if this charge should be passed to Academic Affairs rather than Campus Planning. Trudy believes that many campus committees should review it.

#### **VI. Old Business**

None

#### **VII. New Business**

None

#### **VIII. Adjournment**

Meeting was adjourned at 4:28pm

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### IUPUI Campus Planning Committee

Notes from April 22, 2009

Present: Trudy Banta, Polly Boruff-Jones, Richard Jackson, Richard Rogers, Jack Windsor

Guest: Dr. Sherree Wilson, Assistant Dean of the Faculties

Agenda:

I. Welcome and Call to Order

*Introductions*

II. Approval of minutes, November 11, 2008

*No minutes to approve*

III. Diversity/SRUF/Retention

*Dr. Wilson: The SRUF (Support for the Recruitment of Under-Represented Faculty) fund has been very successful in attracting under-represented tenure-track faculty to the IUPUI and IUPUC campuses, funding 39 positions. The SRUF funds have been expended, but campus administration hopes to find the funding to continue the program for new hires. SRUF hires have at least one mentor, and some have two, to aid in*

*retaining the faculty member once hired. Campus administration wants to make sure that SRUF hires are supported for success and retention. Toward that end, workshops are held for SRUF faculty and their mentors. The campus also seeks to develop and fund a grant program for faculty of color and women in research. Additional support includes relocation services to help with the logistics of moving the newly hired faculty and their family, identifying schools, finding housing, etc.*

*Dr. Wilson mentioned the School of Education's Center for Urban and Multicultural Education (CUME) study of the climate for under-represented faculty at IUPUI. This study examines the experiences of under-represented faculty, the ways in which they experience the climate at IUPUI, the opportunities and frustrations they encounter in pursuing their work, the people who help or constrain them, and how they see their future. The study results will be used to guide the implementation of effective recruitment/retention strategies and programs (taken from: [http://www.iupui.edu/administration/acad\\_affairs/actionplan/research-scholarship-activity/2008\\_increase\\_faculty\\_diversity.pdf](http://www.iupui.edu/administration/acad_affairs/actionplan/research-scholarship-activity/2008_increase_faculty_diversity.pdf)).*

#### IV. Campus Planning/Budgeting Hearings

*Please send your reports to the Committee Chair, Jack Windsor including any recommendations or concerns you have. It was noted that at most of the hearings attended by those present at the meeting, Deans indicated that they would manage budget cuts by reducing compensation either by giving no salary increases or by operating with fewer positions.*

#### V. Old Business

*None*

#### VI. New Business

*Dr. Banta attended a CIC meeting recently in which process efficiency related to cost savings was discussed. Dr. Windsor will send a brief report of this discussion to the committee.*

#### VII. Adjournment