

## Meeting Called to order at 12:05 p.m.

Darrell Nickolson called our first fall 2009 BFSC General Body Meeting to order; with several exciting members attending, he also announced Richard Bray will be joining us later in the meeting.

## Executive Committee

- Co- chairs – Darrel Nickolson & Richard Bray
- Chair Staff Development – Margo Foreman
- Chair Student Matters – Regina Turner
- Co-Chairs Events – Juhanna Rogers & Ruth Burns
- Co-Chairs Treasurer –Pinkie Evans
- Secretary – Avis Frieson

## Approval of minutes from last meeting

There were none available.

## 2009-10 BFSC Budget

Darrell opened up the 2009-10 budget discussion with a report of \$150.00 from last year's dues. He also gave an overview of the 2009-10 budget for next year's spending. This is the \$10,000 in funding through Diversity, Equity and Inclusion (DEI)

- \$1,000 – Supplies
- \$2,000 – Faculty Professional Development
- \$2,000 – Staff Development
- \$3,000 – Events Committee
- \$1,000 – Student Development
- \$1,000 - Joint Affinity Council, if required

Motioned to approve budget allocation by J. Rogers / Second K. Stewart Brinston –motioned passed by the general body.

## Events 2009-10 – Juhanna Rogers & Ruth Burns

1. **BFSC Welcome Event** - Sunday, 09-27-09 Welcome to BFSC Pitch in at Watkins Park 2pm till 6pm. Featuring a concert in the park at 4pm. Inviting family & friends.
2. **Thanksgiving Baskets Give Away** - November 20, 2009 Thanksgiving basket give away, some designated places to accept donation, also gave out flyers for items needed for basket. We also had discussion



### Website

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on the goal of how many families to service, based on the meat expense: (Turkey vs. Chicken)

3. **Celebration of Black Graduates – SAVE THE DATE –Thursday May 5, 2010** at Madame Walker Theatre.

**Junior Advance initiative** – Regina Turner

Regina explained the meaning of the Junior Advance Initiative (JAI). She also reported & discussed a prepared letter she would like to submit to the Dean's & assoc Dean for partnership with the JAI project. Espada's recommended we ask for the support of Dean Sukhatme Nickolson suggested we have a totaled break down of the entire program prior to approaching Dean Sukhatme from training mentors to how we establish at risk students.

After discussion, it was decided that we ask Dean Sukhatme for a cover letter to go with our letter to Dean's at the university. R. Turner will make the request.

**Website Update** – Darrell Nickolson

Nickolson gave update on the **Black Faculty Staff** website ([www.iupui.edu/~bfsc](http://www.iupui.edu/~bfsc)) progress and it was motioned & second to accept the prices and the process.

**Faculty Concerns – Sherree Wilson (report given via email)**

Sherree provided a document that indicates the improvements on the Faculty of color at IUPUI. 2008-09 faculty of color at IUPUI – for the first time Black tenure-related faculty have exceeded 3.5% - we still have a lot of work to do, particularly since our largest increase is among non-tenure track positions, but certainly this is progress.

**Staff Concerns** – Margo Foreman & Myron Neville

Foreman reported that she is developing professional language memo to support staff in requesting an opportunity to take advantage of professional development classes. She also spoke on the feedback from our Campus and Facility Services (CFS) meeting with Bray's leadership.

Bray will be working with members of CFS to host a College Recruitment Night for them and their families. More information will come later.

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## *BFSC Strategic Planning* Richard Bray

Bray quoted his belief in being “the rudder and not the sail”. It is important that BFSC set a direction our future engagement to the university community. To that end, collectively we will be developing a working paper / strategic plan that will demonstrate where we, as a council, are able to advocate / support changes in the institution. Secondly, to identify areas that needs improvement (i.e. graduation rate of African American students). Finally, to applaud the university on the progress it has made (i.e. Multicultural Center) after the Black Student Initiative. Progress - we have begun Listening Sessions – Goal is to set forth an agenda and priorities around the issues of campus climate, promotion & tenure, and professional development of all faculty and staff members of IUPUI. Upcoming Listening Sessions will be announced soon Faculty and staff.

## Announcements

- (1) Sheree Wilson - Welcome Back Reception (this differs from the once being planned by Juhanna) on 9/30/09; sponsors: Academic Affairs & DEI – more details soon!
- (2) Sheree Wilson - “First (or Last whichever works best) Friday Lunch” - would be an opportunity for faculty and staff to come together on an informal basis to socialize, network, connect; each attendee would be responsible for their own meal, essentially we would coordinate the dates/locations – we could meet at various spots around campus (CC, Riley, IU, Hotel) or consider off campus if here is interest
- (3) Angela Espada informed us of The Indiana Coalition for Professional in Higher Education has money to assist us in professional development classes for higher education. Espada also suggested a speaker for the general body, to get the most out of our budget & how to organize for professional development opportunities for conferences etc.
- (4) New Member Registration form will be available at our next General Body meeting
- (5) Kim Stewart-Brinston volunteered to update the listserv for our BFSC members.