

IUPUI Black Faculty Staff Council

Executive Committee Retreat

Meeting Minutes

July 21 & 22, 2009

I. Call to order

Richard Bray & Darrell Nickolson called to order the retreat of the IUPUI Black Faculty Staff Council Executive Committee at 5:05pm on July 21, 2009 in room ET-118 on the.

II. Roll call

Attended Meeting:

- ✚ Co- chairs – Darrel Nickolson & Richard Bray
- ✚ Chair Staff Development – Margo Foreman
- ✚ Chair Student Matters – Regina Turner
- ✚ Co-Chairs Events – Juhanna Rogers & Ruth Burns
- ✚ Co-Chairs Treasurer – Nicole Oglesby & Pinkie Evan
- ✚ Secretary – Avis Frieson
- ✚ Dr. Lance

III. Approval of minutes from last meeting

None Noted

IV. Open issues

- a) Bray opened the floor for discussion with exploring ideas of what would be our priority to hang our hat on as the 2009 BFSC. Each committee member gave his/her concepts of this year's priorities. Some of the topics included:
 - Better organization for the executive committee
 - Better communication of meeting items to mass BFSC.
 - Updating the website, and using it as a better means to communicate with general body
 - Better working relationship with the DEI (Diversity Equity Inclusion) office.
 - Having a better handle on the budget from the outset of the academic year.
 - Encourage HR to communicate with unit's supervisor (concerning employee participation)
 - ?
 - ?
- b) Bray lead us in revisiting the financial books and event plans from 2008-09 to see if we could pick up where they left off or scrap that and start anew. The committee discussed the previous year's programming, and Juhanna determined that the Black Graduation celebration had a price tag of about \$2000. Nicole Oglesby reviewed other budget items with the committee from the previous year.
- c) The committee briefly reviewed the standing constitution and discussed that there was a committee formed in 2008-09 year to review and modify. As it stands the constitution has not been revised and the exec. Board will recommend to the mass BFSC that an ad-hoc committee be developed to review and make recommendations on revisions to the entire document.

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- d) The committee reviewed the 2009-10 budget and concluded that there will be three separate pots of money that the council will have to spend from.

- o Funding from DEI
- o Membership Dues
- o Fundraising

The previous council received \$10,000 from DEI Office, and is operating under the assumption that the council will receive this same amount for 2009-10. The committee drafted a soft budget for the DEI funding use to present to the mass council for review and comment at the first mass meeting.

- o Faculty & staff \$2000 each=\$4000
- o Student program \$1,000
- o Events \$3000
- o Supplies & Website maintenance \$1000
- o Affinity group pot \$1,000

The committee discussed the previous year's dues amount of \$25, and is recommending that the amount stay the same. No fundraising items were discussed.

- e) Bray & Nickolson then led the committee in the discussion of the campus wide councils that BFSC need representations on, and the following assignments were agreed upon.

- o Chancellor's Diversity Cabinet: J. Rogers & D. Nickolson
- o Affinity Group Council: R. Bray & N. Oglesby
- o Staff Council: A. Frieson & M. Foreman
- o Indiana Black Caucus: (inactive group)
- o Faculty Council: D. Nickolson & K. White-Mills
- o Others:
 - o Junior Advance Initiative R. Turner
 - o Students for Obama: A. Frieson - (Avis indicated that she was an advisor for the student group. Therefore this may

f)

V. New business (Day Two July 22, 2009)

The meeting resumed on Wednesday July 22 at 5:15 pm with Sherree Wilson (Chair of the Faculty Matters Committee) and Myron Neville of Campus Facility Services joining the group from the previous day.

- g) Nickolson reviewed the campus wide council appointment with two changes.
- o Sherree Wilson will also be representing BFSC with Nickolson on the Faculty Council.
 - o Myron Neville will represent BFSC at

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- h) Nickolson & Bray updated the committee on their meeting with Wayne Hilson. The meeting centered on the working relationship between BFSC and the office of DEI. The outcomes from the meeting were:
 - o BFSC will supply Wayne with a review of 2008-09 outcomes from the \$10,000 of funding supplied to the council.
 - o BFSC will provide Wayne with a working budget of 2009-10 DEI funding to the council consisting of the \$10,000 allotment.
 - o BFSC will use the services of DEI for room reservations for meetings & events.
 - o That the entire 2009-10 Exec Board should be included in the email listserve for the whole Affinity council. This would insure that we all shared the same information.
- i) NCORE
- j) Young, Gifted, and Black (YBG)
- k) Faculty Promotion and Tenure (P&T)
- l) It was mentioned for the event committee (Rodgers & Burns?)
- m) to work on the annual welcome with multicultural center coming up this 09-02-09
- n) To reserve the Walker Theater for the May 2010 Celebration of Black Graduates
- o) Frieson requested Bray to encourage HR to communicate with unit supervisor's to support employee's participation.
- p) Thank You!
- q) Avis L Frieson/ Secretary • IUPUI • BFSC
- r) <http://www.iupui.edu/~bfsc/>

VI. Adjournment

Bray & Nickolson: Adjourned the meeting at **7:30pm**.

Minutes submitted by: Avis Frieson

Minutes approved by: [Name]