

Feedback on Vision, Mission and Goals of the University from OLS 399

Vision

- like “spirit of pluralism” and “risk transformation”
- “world class” is overused
- empower “populations historically underrepresented”- suggest changing to “neglected” or “specific” or “those underrepresented in higher education”

Mission

-OK

Goal 1

- A- “...student population is AT LEAST proportionate...”
- C- ...”free from discrimination and intolerance...”- change to a positive approach, such as “inclusion and diversity”
- E- add “staff” and change “barriers that limit” to a positive approach, such as “promotes the ability”
- F- change to “practice cultural competency”

Goal 2

- in goal statement, add “training, celebrating and educating”
- A- “senior leadership”- should be reflective of desired student population
- B- “intolerance”- change to a positive approach, such as “higher standard”

Goal 3

- reformulate the objective to be inclusive and add objectives that touch administrative/auxiliary units; should be some mention of the physical environment
- C- the language is too “flowery”, suggest “human identity is appreciated/respected/acknowledged” or “all human characteristics...”

Goal 4

- be explicit about the measuring tool(s) that will be used