

Spring 2007 Listing of Campus Diversity Events

(Compiled as of December 20, 2006)

Sexual Harassment Prevention Training

Friday, January 5, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Affirmative Action Training

Friday, January 5, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

37th Annual MLK Dinner

Sunday, January 14, 2007

Downtown Marriot, Ballroom

(Sponsored by Campus and Community Life, contact Diana Sims-Harris, 274-3931)

Dr. Martin Luther King Day of Service

Monday, January 15, 2007

7:30 am – 1:00 pm

This event, organized by undergraduate students, honors one of the greatest freedom activists of all time, Dr. Martin Luther King Jr. Hundreds of IUPUI students, faculty, and staff volunteer at community sites across Indianapolis as a way to honor Dr. King's commitment to service and social justice. Make it a "day-on" in order to help improve the community and nonprofit organizations through volunteer work. An educational breakfast program kicks-off the event at The Children's Museum.

(Sponsored by Campus and Community Life, contact Diana Sims-Harris, 274-3931)

Diversity Week - January 15 - 19, 2007.

Minority Speakers in the medical field are brought to the IUSM campus in Indianapolis to speak on themes of Healthcare Disparities. Planning is still underway for this year's program. The IUSM Diversity Council in conjunction with the Student National medical Association work together to provide diversity week during the week of Martin Luther King's Birthday, in honor of his legacy. The week consists of a series of lunchtime seminars with nationally renowned minority physicians and speakers to discuss the current issues of minority healthcare disparity, but also propose solutions to be interwoven within healthcare and delivery. This year's theme is "Your R.O.L.E. in changing Health Care Disparities (Rights, Opportunity, Leadership and Education)".

(Sponsored by IU School of Medicine, contact Jose Espada, 274-1967)

Your R.O.L.E. in Changing Health Care Disparities (Rights, Opportunity, Leadership and Education)

Sponsored by

Student National Medical Association (SNMA)
IUSM Office of Cultural Diversity and IUSM Diversity Council
IUSM Office of Medical Service Learning

January 15th through 19th, 2007 Noon Speakers*

Monday, January 15th in Riley Outpatient Center (ROC) - **Stephen Robbins, Ph.D.**,
(In conjunction with the Clarian Health Partners) *Program begins at 12:30 p.m.*

<http://www.srobbins.com/robbinsbio.html>

“Unintentional Injustice”

*Lunch Provided



Tuesday, January 16th in Emerson Hall Auditorium – **Freeman Hrabowski, III, Ph.D.** (Chancellor, University of Maryland Baltimore County) *Program begins at 12:00 p.m.*

http://www.math.buffalo.edu/mad/PEEPS/hrabowski_freeman.html

“Beating the Odds: Preparing Minorities for Medical and Bio-Medical Research Careers”

*Lunch Provided



High-resolution color photo High-resolution B&W photo

Wednesday, January 17th in Emerson Hall Auditorium - **Aaron Shirley, M.D.** (Chairman, Jackson Medical Mall Foundation in Mississippi) *Program begins at 12:00 p.m.*

<http://www.jacksonmedicalmall.org/FoundationBoard.html>

Pediatric Grand Rounds and Noon talk, “Health Disparities: Racism’s role and its origin and perpetuation.”

*Lunch Provided



Thursday, January 18th in Emerson Hall Auditorium - **Hilton Hudson, II, M.D.** (Founded Hilton Publishing Company and Founder and Chairman of the Board of the Health Literacy Foundation) *Program begins at 12:00 p.m.*

<http://siss10.bsd.uchicago.edu/common/bio.cfm?staffid=hhudson>

“Cardiovascular health disparity in the Minority Community”

*Lunch Provided

Friday, January 19th in Emerson Hall Auditorium – **JudyAnn Bigby, M.D.** (Director, Office for Women, Family and Community Programs and Director of Harvard University National Center of Excellence in Women’s Health) *Program begins at 12:00 p.m.*

http://www.nlm.nih.gov/changingthefaceofmedicine/physicians/biography_34.html

*Lunch Provided

CME credit available for all speakers – 1 credit



Workshop on the McNair Scholars Program

(Multiple sessions available)

Tuesday, January 16, 2007

11:00 am - 12:00 pm

Wednesday, February 21, 2007

10:00 - 11:00 am

Are you the first person in your family to attend college? Do you belong to a population that is underrepresented in higher education, such as an ethnic group that is in the minority here? Would you be considered a “low-income student”? If you answered “yes” to any of these questions, you may be interested in discovering what the Ronald E. McNair Post-Baccalaureate Achievement Program has to offer you. Please feel welcome to join us for an informational session where you will meet current McNair Scholars and to learn about the opportunities and benefits they are enjoying as members of this federally funded program to groom such students to progress successfully from college to Ph.D. programs. During this workshop for undergraduate students, you also will find out how to apply to become a McNair Scholar! Both sessions will meet in University Library, Room 1125M. For further information, see our website: <http://www.mcnair.iupui.edu> or contact Program Assistant Carolyn Key at cakey@iupui.edu or 278-0644.

(Sponsored by OPD)

Affirmative Action Training

Wednesday, January 17, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Affirmative Action Training

Thursday, January 18, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Partnering for Promotion

January 23, Tuesday

“Advancing Women in the Academy: Strategies for Success”

UL 1126, 11:30 – 1:00 pm

(Sponsored by Office for Women, contact Margo Foreman, 274-2306)

American’s with Disabilities Act Training

Thursday, January 25, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Welcome Back Reception for Faculty, Staff, and Graduate Students from Less-Represented Populations

Wednesday, January 24, 3:00pm-5:00pm, UL 1126

Join us for a spirited reception that will bring together faculty, staff, and graduate students from less-represented populations at IUPUI. You will have an opportunity to meet leaders from groups such as the Black Faculty Staff Council, Latino Faculty Staff Council, Gay, Lesbian, Bisexual, and Transgender Faculty Staff Network, Asian Pacific American Faculty Staff Council, Native American Faculty Staff Network, and the

UpNGo (Underrepresented Professional and Graduate Student Organization). This reception is open to the public!

Seminar: Microinequities : The Power of Small, presented by Stephen Young, Insight Education, by invitation. *February 2007*
(Sponsored by – several departments to be named)

Sexual Harassment Prevention Training

Thursday, February 1, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Affirmative Action Training

Thursday, February 1, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

CoP on Understanding Society and Culture (PUL 5)

The Culture and Society Community of Practice aims to integrate cultural and social understanding into curricular and co-curricular activities on the IUPUI campus. In addition to being a faculty-comprised resource for issues involving diverse cultures and societies, we also consider curriculum integration, assessment of learning outcomes, and pedagogy, particularly as we welcome the community on multicultural teaching to our neighborhood. If you are interested in the teaching and learning of cultural and social issues, diversity, multiculturalism, and global competency, please drop by one of our monthly meetings.

Meetings for spring 2007 will take place from 12:00 – 1:30 p.m. in ES2129 (Office of International Affairs Conference Room)

Monday, February 5th

Monday, April 2nd

Monday, March 5th

Monday, May 7th

To learn more about these events or the other projects of this community, please contact Hilary Kahn at hkahn@iupui.edu .

(Sponsored by OPD)

Celebrating Black History Month: The Leadership Legacy of Rosa Parks

Wednesday, February 7, 2007

12:00 - 1:30 pm

University College, Room 115

Presenting the film, “Mighty Times: The Legacy of Rosa Parks” followed by a panel discussion on the leadership qualities exemplified by Rosa Parks.

(Co-Sponsored by Campus & Community Life and Office for Women, contact Diana Sims-Harris, 274-3931)

Africlachian Poets

February 8, 2007

(Sponsored by Campus & Community Life, contact Diana Sims-Harris, 274-3931)

American's with Disabilities Act Training

Thursday, February 8, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

"Leadership in Dynamic Organizations"

The "Leadership in Dynamic Organizations" is a 3 credit hour course (OLS 399) with a noncredit option for a select few. It will begin Jan. 13 and meet every Friday (except for project dates to be announced), from 2-4:40pm, in BS 2008, and it will follow the same schedule as all credit courses (i.e.: ending late April excluding final exams). **Karen Whitney will be presenting a session on diversity for this class on February 9, 2007.** (Co-sponsored by HRA and Organizational Leadership & Supervision, contact HRA, 274-7617)

Symposium Highlighting the Research of Faculty, Staff, and Students of Color

Friday, February 16, 2007

8:30 am - 1:00 pm

University Library Lilly Auditorium

If you want a glimpse of innovative scholarship from our faculty, staff and students of color, join us for the Eighth Annual Symposium Highlighting the Research of Faculty, Staff, and Students of Color. This forum, which features scholars from various disciplines, is open to the entire campus.

Natasha Flowers, Director of the Office for Multicultural Professional Development, is also willing to consult with faculty and departments. She can be contacted at nflowers@iupui.edu.

Raise Your Voice Week

February 19-23, 2007

(Sponsored by Campus and Community Life, contact Diana Sims-Harris, 274-3931)

This week is an opportunity for IUPUI students to voice their concerns on issues they care about. It includes a Day at the Statehouse with local legislators and a service involvement fair.

Sexual Harassment Prevention Training

Wednesday, February 21, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Affirmative Action Training

Wednesday, February 21, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Spring Involvement Expo

Wednesday, February 21, 2007 11:00 am – 2:00 pm

University College room 115 & UC lower level

This is an event in which non-profit organizations and IUPUI student groups are here to connect with students, faculty and staff. Stop by to find out about various student groups and find out the all the ways to volunteer in our community!

(Sponsored by Campus and Community Life, contact Diana Sims-Harris, 274-3931)

Partnering for Promotion: Building Bridges for Faculty of Color in Higher

Education

Tuesday February 27, 11:30am-1:00pm, UL 1126

This series of “brown bag” workshops addresses the policies, processes, and resources required for a faculty member to put forward an application for tenure or promotion. The needs of women and minority faculty in particular will be addressed. The structure is a small group format (a maximum of 30 participants) with a panel presentation and discussion. Panel presenters include faculty and academic staff familiar with the university structures, guidelines, and resources available to support faculty in the process. Bring your lunch and we’ll provide drinks, dessert and discussion. This event is co-sponsored by the Office for Women; Office for Multicultural Professional Development; and Women Studies Program, contact Kathy Grove, 278-3600.

American’s with Disabilities Act Training

Wednesday, February 28, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Hazelett Women in Leadership Forum,

February 28, Wednesday,

Inlow Hall, Wynne Courtroom, 5:00 p.m.

Free and Open to the Public

The Hazelett Women In Leadership Forum is co-sponsored by the IU Tobias Center for Leadership Excellence, Indiana University-Purdue University Indianapolis, the IUPUI Office for Women, and the Indiana University Foundation. This annual event brings a prominent scholar or woman leader to campus to celebrate the achievements of women leaders and to elevate public discussion and university scholarship on women in leadership roles. This year’s speaker is Dr. Joanne B. Ciulla, holder of the Coston Family Chair in Leadership and Ethics and Professor of Leadership Studies at the University of Richmond. Contact Office for Women, Kathy Grove, 278-3600.

Color of Justice program for high school students to introduce them to the study and practice of law. We will host another Color of Justice in *March or April*.

(Sponsored by IU School of Law, contact 274-1912)

Diversity – Understanding Differences:

This is part of our Administrative Support Professionals **Series**: Individuals may choose to attend this *one* workshop, if space is available.

(March 1, 9:00-12:00, UL 1126)

Employees are challenged daily to collaborate, cooperate and generate results successfully with one another, in spite of their differences. Ironically, these differences are what make us who we are: where we live, our marital and parental status, our educational background, how we communicate. This interactive session will explore and identify these human differences, why challenges exist, and show how these differences add value to organizations. (Presented by: Dan Griffith, Manager, Training and Organization Development, HRA and Marilyn Bedford, Sr. Consultant, Training and Organization Development, HRA, contact HRA, 274-7617)

Women’s History Month Kickoff Event,

March 1, Thursday

UC 115, 1-3 pm,

(Sponsored by Campus & Community Life and Office for Women, contact Diana Sims-Harris, 274-3931 or Kathy Grove, 278-3600)

E. C. Moore Symposium on Teaching Excellence 2007

March 1 & 2, 2007

Focus will be on the best practices for enhancing the practice and profession of teaching as well as bringing multiculturalism and diversity into the classroom and onto campus.

(Sponsored by Center for Teaching and Learning, contact 274-1300)

International Women’s Day Celebration,

Lilly Auditorium, 6:30 p.m.

March 1, Thursday –

Sponsored by Rufus and Louise Reiberg Reading Series and Women’s Studies program

Spring Break Health Hazards and Resource Fair

March 7, Wednesday, UC 115, 11am-1pm

This event helps prepare students for the potential hazards of a spring break vacation such as sun exposure, food poisoning, dehydration, alcohol abuse, date rape and sexual assault and sexually transmitted disease. Campus and community resources set up information tables and panel presenters give tips for avoiding or responding to such hazards. Information about alternative spring break programs and international issues is also included. The campus police set up a drunk driving goggles course for students to experience.

(Co-sponsors: IUPUI Office for Women, the Wellness Coalition, Campus and Community Life, Campus Health Services, Human Resources Work/Life Balance, and IU Center of Excellence in Women’s Health, contact Diana Sims-Harris, 274-3931).

Free and Open to the Public

Cultural Sensitivity

This is part of HRA's Keys to Professional Effectiveness series. Individuals may choose to attend this *one* workshop, if space is available.

March 7, 2007, 1:30-3:30, Union Bldg. Roof Lounge

Given the rapidly changing ethnic complexity in the United States, it is now essential to deepen our understanding of other cultures around us. The main goal of this workshop is to provide participants a forum where they can ask questions, gain knowledge and share experiences as we learn to communicate between and among cultures.

(Facilitated by Monica Medina, Multicultural Education, IUPUI; sponsored by HRA, contact HRA, 274-7617)

James Patrick White Lecture: US Supreme Court Justice Ruth Ginsberg.

Inlow Hall,

March 8, Thursday

Wynne Courtroom, 5:30 p.m.

(Sponsored by Office for Women, contact Kathy Grove, 278-3600)

Alternative Spring Break

Friday, March 9 - Wednesday, March 14, 2007

IUPUI Alternative Spring Break (ASB) places students in communities outside of Indianapolis to engage in community service and experimental learning during their spring break. Students perform short-term projects for community agencies and learn about issues such as urban renewal, health, literacy, poverty, racism, hunger, homelessness and the environment. Contact Campus & Community Life, 274-3931

Gender and Investing: Part 2

March 20, Tuesday

UL, Lilly Auditorium, Noon – 1 pm

With Dr. Shirley Mueller, Registered Investment Advisor and Board Certified Physician in Neurology and Psychiatry

In Gender and Investing, Part 1, Dr. Mueller discussed the different investing styles men and women tend to favor and what this can mean for their portfolios. In this lecture, she will propose a scientific method for investing that both genders can adopt to improve their investing skills.

(Co-Sponsors: IUPUI Office for Women, Campus & Community Life, contact Kathy Grove, 278-3600 or Diana Sims-Harris, 274-3931)

Creating Partnerships with WESCO to Enhance Research, Teaching, and Service.

Wednesday March 21, 3:30-4:45pm, UL 2115E

Beginning in 1996, Indiana University Purdue University Indianapolis (IUPUI) made a commitment to improve relations between the campus and the Westside Cooperative Organization (WESCO), an umbrella community association that serves the neighborhoods of Stringtown, Hawthorne, and Haughville. Through this workshop you will have an opportunity to learn about the partnership that has developed between IUPUI and WESCO, meet with WESCO representatives, develop an understanding of WESCO community, and explore possible future partnerships.

(Sponsored by OPD, contact 274-8880)

The Lost Tribe movie screening.

UC Lower Level,

March 21, Wednesday—

(Sponsored by Campus & Community Life and Office for Women, contact C&CL, 274-3931)

11th Annual National Hispanic Medical Association (NHMA) - IUSM Diversity

Council sponsors two SOL officers to attend the NHMA National Conference to be held this year in San Antonio, TX in *March 22-25, 2007*. (Contact Jose Espada, IUSM, 274-1967)

Multicultural Teaching and Learning Institute: Exploring Globalization in the Classroom

Friday March 23, 8:30am-3:30pm, ICTC

Gathering administrators, faculty, and staff to discuss and plan around the theme of diversity is not unfamiliar territory for IUPUI. The second annual Multicultural Teaching and Learning Institute (MTLI) will focus on topics related to international students. Participants will discuss methods for promoting international student voices in the classroom, assessing student learning of non-native English speakers, fostering an inclusive teaching pedagogy, and using innovative technology to foster international learning.

(This event is co-sponsored by the Center for Teaching and Learning, Office of Multicultural Professional Development and the Office of International Affairs., contact OMPD at 278-0243)

COOL National conference

March 23-25, 2007

The COOL Idealist Conference is the largest gathering in the nation of college students, campus administrators, and nonprofit organizations engaged in making a positive impact through civic engagement. With a dynamic focus on student leadership through service, activism, and politics and the intersections of student engagement with the broader nonprofit community and avenues for making a lifelong contribution to our world, this conference will surely not be one to miss.

(Sponsored by Campus and Community Life, contact Diana Sims-Harris, 274-3931)

Shihan the Poet

Tuesday, March 27, 2007

(Sponsored by Campus and Community Life, contact Diana Sims-Harris, 274-3931)

Women's History Month Leadership Awards

March 28, Wednesday

UC 115, 3:00 – 5:00 p.m.

(By Invitation)

The Annual **Women's History Month Leadership Awards** will recognize the special contributions of IUPUI **women faculty, staff, and students** to the campus and greater community. All IUPUI students, faculty and staff are invited to nominate any full-time or part-time woman faculty or staff member for this special recognition. Nominations forms will be available on the Office for Women website for faculty and staff. Contact Campus & Community Life for the student nomination forms.

(Co-Sponsors: IUPUI Office for Women and Campus & Community Life, contact Kathy Grove, 278-3600 or Diana Sims-Harris, 274-3931)

42nd Annual SNMA Medical Education Conference - IUSM Diversity Council

sponsors two SNMA officers to attend the SNMA National Conference to be held this year in San Francisco, CA in *April 2-8, 2007*. The 42nd SNMA Annual Medical Education Conference promises to be an exhilarating event in the backdrop of San Francisco. Students and professionals will gather to attend a wide range of educational and networking events. It is consistently the largest gathering of underrepresented minority medical students at any time of the year in any place in the nation. This year's theme is "*Achieving Wellness: Building Bridges to the Future*," with a focus on the overall success and wellness of SNMA members, encompassing four components: academic, career, leadership and wellness. (Contact Jose Espada, IUSM, 274-1967).

Annual Spring Staff Seminar –“Culture Shock! and the Ten Ways to Embrace it in the Workplace”

April 10, 2007, at the NCAA, morning and afternoon sessions, 3 hours each; open to the campus

If you work with people from different cultures than your own, this workshop is a must for you. Learn why assuming sameness among others is a threat to any working relationship and how you can be effective in today's multicultural world.

This workshop is designed to help you:

- Define the meaning of culture and study the different pieces of the cultural puzzle
- Analyze communication techniques among cultures and help participants learn how to avoid misinterpretation and misunderstanding.
- Study differences in behavior, thinking patterns and concepts of reality among cross-cultural groups.

(Tatiana Koulova, Faculty Lecturer, Kelley School of Business. Sponsored by HRA, contact 274-7617)

Volunteer Recognition Events

April 17 - 21, 2007

This is an opportunity to recognize the students, staff, faculty, and community partners who have volunteered their time for various events throughout the year. This event coincides with National Volunteer Appreciation Week.

Managing Employees in a Diverse Work World:

(This is part of HRA's core Fundamentals of Supervision **series**: Individuals may choose to attend this *one* workshop, if space is available.)

Wednesday, May 2, 1:00-4:00, IUETC Building:

Participants will broadly define diversity and discuss the progression from affirmative action to valuing diversity to managing diversity. This workshop explores the individual, workgroup, and organizational competencies necessary for the success of managing workplace diversity. Participants will also discuss conflicts brought about by differences in cultural and work styles and preferences and how to address them in a sensitive manner. (Facilitated by Daniel Griffith, Manager, Training and Organization Development, HRA and Marilyn Bedford, Sr. Consultant, Training & Organization Development, HRA, contact HRA 274-7617).

Generations Working Together:

Thursday, May 10: (9:00-noon) (University Library, Room 1126)

Currently, there are five generations in the workplace. Each generation is comprised of individuals who have a lot in common. Each has its own work ethic, values, norms, methods, and motivations. Attend this workshop and learn how to work effectively within and between generations.

Specifically we will focus on:

- understanding the difference between generations
- exploring why there is so much confusion between the generations
- how to work effectively across generations.

(Facilitated by Donna Burkhardt, Training Specialist, University HR Services; sponsored by HRA, contact HRA, 274-7617)

The MBTI and Leadership Style

May 11, 2007 9:00-12:00

Myers-Briggs Type Indicator (MBTI) – And Leadership Styles

The Myers-Briggs Type Indicator (MBTI)[®] is one of the most widely used instruments for assessment of personality type preferences. The MBTI helps you understand how your personality influences your behavior so you can make useful choices about how you think and act, and about how you choose to interact with others. This workshop will focus on characteristic leadership styles of each of the 16 MBTI personality types.

Participants will learn how to assess their own leadership strengths and styles as well as how to interact effectively with those who lead or manage them.

If participants have taken the MBTI inventory recently and know their 4-letter type preference, they need to arrive at 9:30 a.m. If participants have not taken the MBTI or want to re-take it, there is a \$10 fee for the inventory. Please arrive at 9 a.m. to take the inventory. Maximum number of 18 participants.

Facilitated by: Sherrée Wilson, Special Assistant to the Chancellor, and Marilyn Bedford, Sr. Consultant in Training and Organization Development, HRA, contact HRA, 274-7617.

Sexual Harassment Prevention Training

Thursday, May 17, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

Affirmative Action Training

Thursday, May 17, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

American's with Disabilities Act Training

Thursday, May 24, 2007

(Sponsored by Affirmative Action, contact Margo Foreman, 274-2306)

University College Student Council (UCSC) will be co-sponsoring an event with Student Activities Programming Board (SAPB) that will address diversity and identity development.

Diversity Workshops in Learning Communities, the coordinator for first year programs does approximately 60 of these each academic year.

Equal Opportunity employment and Affirmative Action training is offered to newly formed search committees on an on-going bases as well as Faculty Application Monitoring orientations.

Affirmative action helps to coordinate the Taylor Diversity Award of Excellence process yearly from Oct. to Feb.

New Faculty training occurs every fall in August.

On-line sexual harassment training is available 24 hours/7 days a week.

(Contact Margo Foreman, 274-2306)

