

## **DIVERSITY PLAN SAMPLE TEMPLATE**

**Diversity Goal 1: Recruitment, academic achievement, persistence and graduation of a diverse student body.**

**Current Status:**

### **1.1 School/Department Goal or Implementation Strategy for Diversity Goal 1**

Each department/unit will recruit and retain students, irrespective of race, gender, etc. in accordance with IUPUI goals.

#### **Performance Indicators for this Goal/Strategy**

Demographic make-up of student body; demographic make-up of students retained.

#### **Tasks**

1.1A – Department chairs / program directors submit recruiting plans / strategies to Diversity Council.

1.1B – Department chairs / program directors outline plans for monitoring students' progress with provisions for corrective actions.

1.1C – Department chairs / program directors initiate actions to increase student participation in student professional organizations.

#### **Persons Responsible**

1.1A Department chair / program director

1.1B Department chair / program director

1.1C Department chair / program director

#### **Timeline for Completion (within plan period)**

1.1A December 15, 2007

1.1B December 15, 2007

1.1C December 15, 2007

#### **Report of Accomplishments**

### **1.2 School/Department Goal or Implementation Strategy for Diversity Goal 1**

Departments /programs will develop tool for the evaluation of diversity performance of the department / unit.

#### **Performance Indicators for this Goal/Strategy**

Diversity of the unit's faculty / staff will be the indicators.

#### **Tasks**

1.2A – Require diversity training for all faculty / staff

1.2B – Establish evaluation and performance measures of a department / unit diversity performance

1.2C – Incorporate diversity components into student evaluation of faculty

#### **Persons Responsible**

1.2A Dean / department chair/ director

1.2B Department chair / director with approval of dean

1.2C Dean / department chair / director

**Timeline for Completion (within plan period)**

1.2A May, 2008

1.2B December 15, 2007

1.2C March 31, 2008

**Report of Accomplishments**

Revised 4/16/07

**Diversity Goal 2: Recruit, retain, advance, recognize, and promote a diverse faculty, staff and administration while creating a campus-wide community that celebrates its own diversity as one of its strengths and as a means of shaping IUPUI's identity as a university.**

**Current Status:**

## **2.1 School/Department Goal or Implementation Strategy for Diversity Goal 2**

### **Performance Indicators for this Goal/Strategy**

#### **Tasks**

2.1A

2.1B

2.1C

#### **Persons Responsible**

2.1A (leader/team members)

2.1B

2.1C

#### **Timeline for Completion (within plan period)**

2.1A

2.1B

2.1C

#### **Report of Accomplishments**

## **2.2 School/Department Goal or Implementation Strategy for Diversity Goal 2**

### **Performance Indicators for this Goal/Strategy**

#### **Tasks**

2.2A

2.2B

2.2C

#### **Persons Responsible**

2.2A (leader/team members)

2.2B

2.2C

#### **Timeline for Completion (within plan period)**

2.2A

2.2B

2.2C

#### **Report of Accomplishments**

**Diversity Goal 3: Make diversity a strategic priority touching all aspects of the campus mission.**

**Current Status:**

**3.1 School/Department Goal or Implementation Strategy for Diversity Goal 3**

**Performance Indicators for this Goal/Strategy**

**Tasks**

3.1A

3.1B

3.1C

**Persons Responsible**

3.1A (leader/team members)

3.1B

3.1C

**Timeline for Completion (within plan period)**

3.1A

3.1B

3.1C

**Report of Accomplishments**

**3.2 School/Department Goal or Implementation Strategy for Diversity Goal 3**

**Performance Indicators for this Goal/Strategy**

**Tasks**

3.2A

3.2B

3.2C

**Persons Responsible**

3.2A (leader/team members)

3.2B

3.2C

**Timeline for Completion (within plan period)**

3.2A

3.2B

3.2C

**Report of Accomplishments**

**Diversity Goal 4: Regularly assess, evaluate, improve and communicate diversity efforts of IUPUI.**

**Current Status:**

**4.1 School/Department Goal or Implementation Strategy for Diversity Goal 4**

**Performance Indicators for this Goal/Strategy**

**Tasks**

4.1A

4.1B

4.1C

**Persons Responsible**

4.1A (leader/team members)

4.1B

4.1C

**Timeline for Completion (within plan period)**

4.1A

4.1B

4.1C

**Report of Accomplishments**

**4.2 School/Department Goal or Implementation Strategy for Diversity Goal 4**

**Performance Indicators for this Goal/Strategy**

**Tasks**

4.2A

4.2B

4.2C

**Persons Responsible**

4.2A (leader/team members)

4.2B

4.2C

**Timeline for Completion (within plan period)**

4.2A

4.2B

4.2C

**Report of Accomplishments**